

Report Builder

Lightcast Q2 2022 Data Set

March 2023

Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

Description

Summary

Advertised Salary

Advertised Wage Trend

Regions

Skills

Certifications

Companies

Description

Occupations

Job Titles

Industries

Posting Sources

Skill Subcategories

Trends

Timeseries

Regions:

Code	Description
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E06000007	Warrington
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E06000049	Cheshire East
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Code	Description
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E06000050	Cheshire West and Chester
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Lightcast Occupations:

Results should include

Code	Description
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2	Agriculture, Horticulture, & the Outdoors
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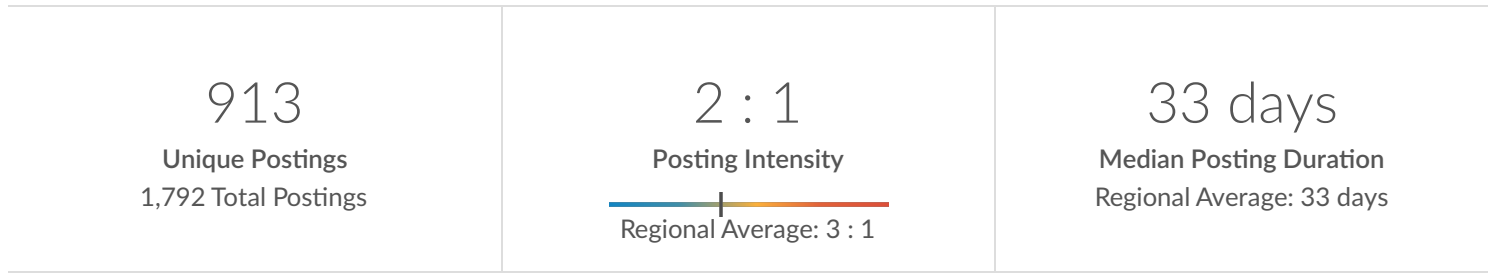
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary



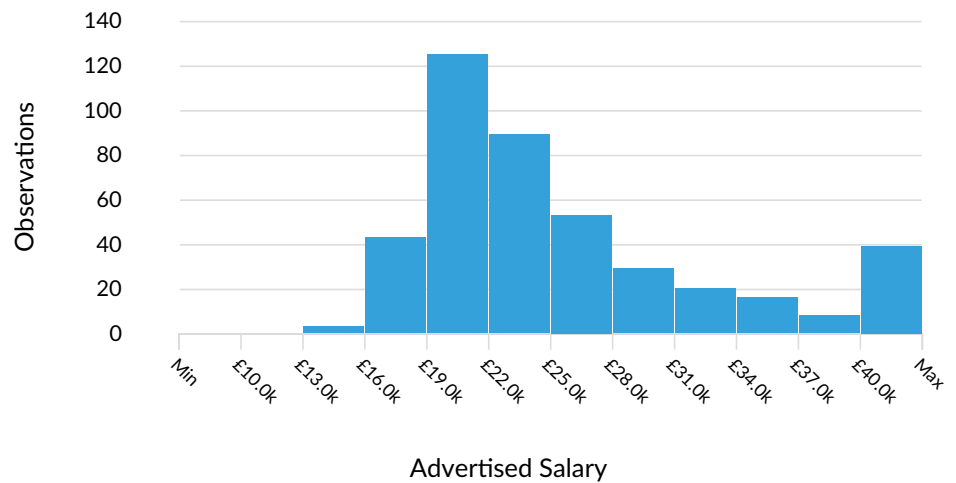
There were 1,792 total job postings for your selection from March 2021 to February 2023, of which 913 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 425 advertised salary observations (47% of the 913 matching postings).

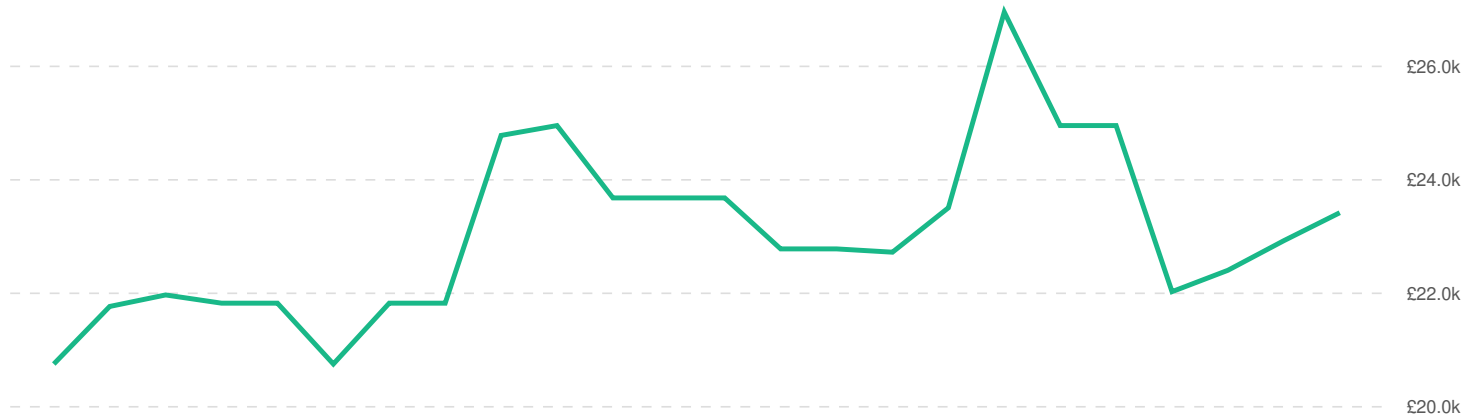
£22.8k
Median Advertised Salary



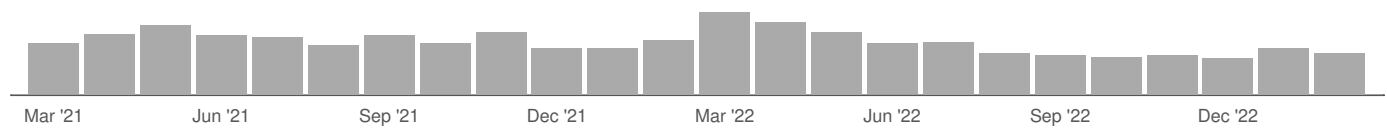
Advertised Wage Trend

▲ 13.0% Mar 2021 - Feb 2023

£22.8k Median






425 Job Postings






Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Chester, Cheshire West and Chester	439 / 222	2 : 1 	34 days
Warrington	409 / 207	2 : 1 	32 days
Macclesfield, Cheshire East	155 / 73	2 : 1 	30 days
Crewe, Cheshire East	106 / 61	2 : 1 	36 days
Knutsford, Cheshire East	118 / 61	2 : 1 	36 days
Northwich, Cheshire West and Chester	111 / 52	2 : 1 	27 days
Middlewich, Cheshire East	58 / 39	1 : 1 	31 days
Ellesmere Port, Cheshire West and Chester	70 / 37	2 : 1 	35 days
Nantwich, Cheshire East	60 / 37	2 : 1 	30 days
Wilmslow, Cheshire East	50 / 24	2 : 1 	33 days
Congleton, Cheshire East	34 / 21	2 : 1 	39 days
Sandbach, Cheshire East	21 / 11	2 : 1 	32 days
Tarporley, Cheshire West and Chester	16 / 11	1 : 1 	29 days
Lymm, Warrington	53 / 10	5 : 1 	14 days
Alderley Edge, Cheshire East	14 / 9	2 : 1 	34 days
Neston, Cheshire West and Chester	22 / 8	3 : 1 	44 days
Frodsham, Cheshire West and Chester	8 / 7	1 : 1 	16 days
Malpas, Cheshire West and Chester	12 / 7	2 : 1 	26 days
Poynton, Cheshire East	6 / 6	1 : 1 	35 days
Winsford, Cheshire West and Chester	26 / 6	4 : 1 	21 days
Disley, Cheshire East	2 / 2	1 : 1 	15 days
Great Sankey, Warrington	2 / 2	1 : 1 	22 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	704 / 350	2 : 1 	35 days
Cheshire East	624 / 344	2 : 1 	34 days
Warrington	464 / 219	2 : 1 	32 days


Top County/Unitary Authorities Posting

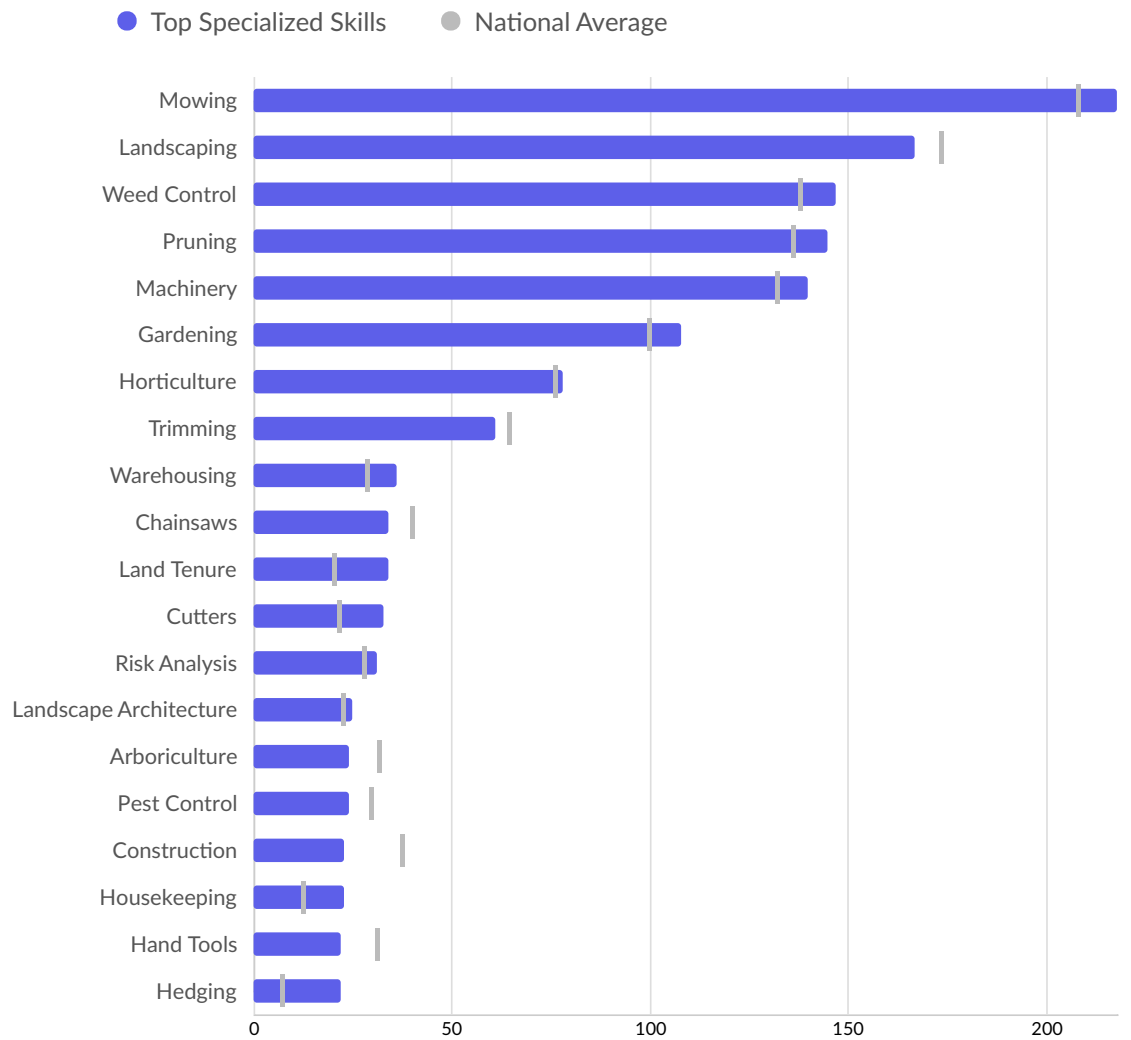
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	704 / 350	2 : 1 	35 days
Cheshire East	624 / 344	2 : 1 	34 days
Warrington	464 / 219	2 : 1 	32 days

Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	8,517 / 4,382	2 : 1 	33 days

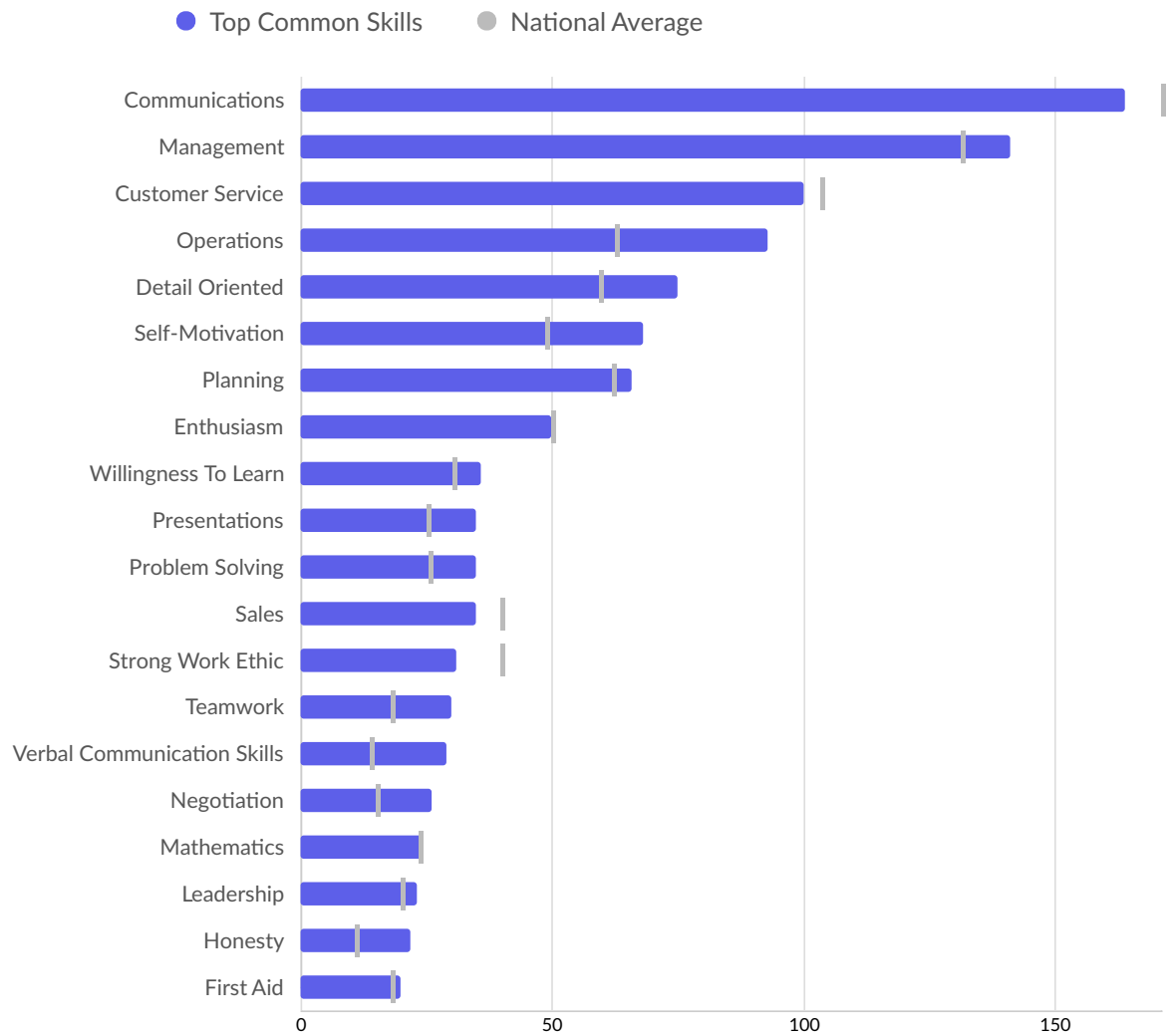
Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	92,642 / 46,193	2 : 1 	33 days



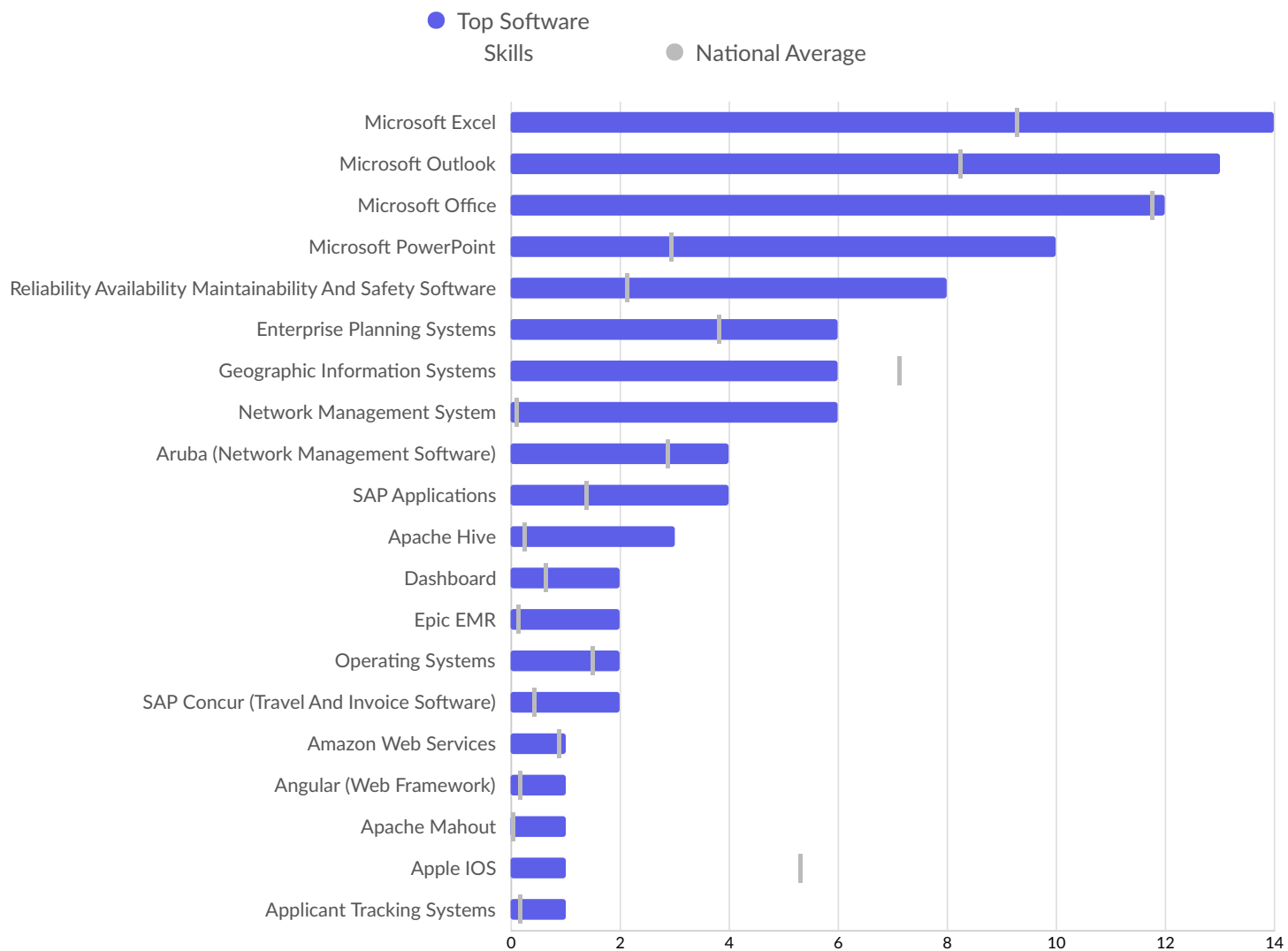
Top Specialized Skills	Unique Postings	National Average
Mowing	218	208
Landscaping	167	173
Weed Control	147	138
Pruning	145	136
Machinery	140	132
Gardening	108	99
Horticulture	78	76
Trimming	61	64
Warehousing	36	28
Chainsaws	34	40
Land Tenure	34	20
Cutters	33	21
Risk Analysis	31	27
Landscape Architecture		
Arboriculture		
Pest Control		
Construction		
Housekeeping		
Hand Tools		
Hedging		

Landscape Architecture	25	22
Arboriculture	24	31
Pest Control	24	29
Construction	23	37
Housekeeping	23	12
Hand Tools	22	31
Hedging	22	7



Top Common Skills	Unique Postings	National Average
Communications	164	171
Management	141	131
Customer Service	100	103
Operations	93	63
Detail Oriented	75	59
Self-Motivation	68	49
Planning	66	62
Enthusiasm	50	50
Willingness To Learn	36	30
Presentations	35	25
Problem Solving	35	25
Sales	35	40
Strong Work Ethic	31	40

Teamwork	30	18
Verbal Communication Skills	29	14
Negotiation	26	15
Mathematics	24	23
Leadership	23	20
Honesty	22	11
First Aid	20	18



Top Software Skills	Unique Postings	National Average
Microsoft Excel	14	9
Microsoft Outlook	13	8
Microsoft Office	12	12
Microsoft PowerPoint	10	3
Reliability Availability Maintainability And Safety Software	8	2
Enterprise Planning Systems	6	4
Geographic Information Systems	6	7
Network Management System	6	0
Aruba (Network Management Software)	4	3
SAP Applications	4	1
Apache Hive	3	0
Dashboard	2	1

Epic EMR	2	0
Operating Systems	2	1
SAP Concur (Travel And Invoice Software)	2	0
Amazon Web Services	1	1
Angular (Web Framework)	1	0
Apache Mahout	1	0
Apple IOS	1	5
Applicant Tracking Systems	1	0

Top Certifications


	Postings with Certification
CSCS Card	28
First Aid Certification	1
Functional Skills Qualification	14
Operator Certification	3
Security Clearance	1
Valid Driver's License	10

Top Companies Posting

Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East Council	26 / 13	2 : 1	12 days
NHS	88 / 12	7 : 1	33 days
National Trust	31 / 12	3 : 1	24 days
Adecco	21 / 11	2 : 1	34 days
Barchester Plc	63 / 10	6 : 1	14 days
ClubCorp	35 / 9	4 : 1	17 days
Ocs	19 / 9	2 : 1	11 days
Vital People	34 / 9	4 : 1	35 days
Best Connection Group	11 / 8	1 : 1	34 days
Cheshire West And Chester Council	14 / 8	2 : 1	22 days
PPM Recruitment Limited	19 / 8	2 : 1	n/a
TJX	22 / 8	3 : 1	47 days
Taskmaster Recruitment	16 / 8	2 : 1	21 days
Tivoli	8 / 8	1 : 1	33 days
Evergreen Corporation Limited	10 / 7	1 : 1	n/a
Haulfryn Group Limited	25 / 7	4 : 1	60 days
Mitie	10 / 7	1 : 1	14 days
Pertemps Network	29 / 7	4 : 1	30 days
Rentokil Initial	9 / 7	1 : 1	17 days
Rullion Group	15 / 7	2 : 1	34 days
Bartlett	20 / 6	3 : 1	n/a
Champneys Health Spa	16 / 6	3 : 1	30 days
Reaseheath College	11 / 6	2 : 1	25 days
Annyalla Chicks	8 / 5	2 : 1	13 days
Booker Group	12 / 5	2 : 1	27 days
Bourne Leisure	10 / 5	2 : 1	n/a

Champneys Day Spa	14 / 5	3 : 1		n/a
Ground Control	5 / 5	1 : 1		31 days
Hays	5 / 5	1 : 1		26 days
Lkl Services Ltd	10 / 5	2 : 1		22 days
Microsoft	5 / 5	1 : 1		n/a
Omni Rms	7 / 5	1 : 1		49 days
Penguin Recruitment	10 / 5	2 : 1		32 days
Warrington Borough Council	5 / 5	1 : 1		20 days
Ashtree Services (garden & Grounds Maintenance) Limited	5 / 4	1 : 1		26 days
Beechwood Industries	5 / 4	1 : 1		21 days
Bupa	10 / 4	3 : 1		49 days
Chester Race Company Ltd	5 / 4	1 : 1		24 days
Countrywide Grounds Maintenance Ltd	7 / 4	2 : 1		n/a
Macdonald Hotels & Resorts	7 / 4	2 : 1		29 days
McDonald's	24 / 4	6 : 1		n/a
Mottram Hall	4 / 4	1 : 1		25 days
Nationwide Building Society	6 / 4	2 : 1		n/a
Netwörx	5 / 4	1 : 1		34 days
Randstad	6 / 4	2 : 1		39 days
Scottish Power Limited	7 / 4	2 : 1		18 days
The Cheshire Wildlife Trust Limited	7 / 4	2 : 1		40 days
United Utilities	5 / 4	1 : 1		2 days
Warner Leisure Hotels	6 / 4	2 : 1		30 days
Worldwide Education	11 / 4	3 : 1		n/a

Top Posted Occupations

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Agriculture, Horticulture, & the Outdoors	1,792 / 913	2 : 1 	33 days















Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Grounds Maintenance Operatives	201 / 130	2 : 1 	33 days
Gardeners	268 / 118	2 : 1 	29 days
Farm Workers	72 / 37	2 : 1 	32 days
Landscapers	64 / 34	2 : 1 	34 days
Pickers	89 / 34	3 : 1 	28 days
Grounds Maintenance Workers	61 / 31	2 : 1 	33 days
Landscape Gardeners	35 / 27	1 : 1 	31 days
Pest Control Technicians	40 / 23	2 : 1 	45 days
Land Managers	34 / 20	2 : 1 	32 days
Nursery Workers	103 / 20	5 : 1 	38 days
Tractor Drivers	30 / 20	2 : 1 	21 days
Arborists	22 / 16	1 : 1 	23 days
Farm Assistants	23 / 15	2 : 1 	30 days
Groundspeople	17 / 14	1 : 1 	41 days
Strategic Managers	17 / 11	2 : 1 	32 days
Environmental Technicians	17 / 10	2 : 1 	35 days
Herdsmen	17 / 10	2 : 1 	32 days
Head Gardeners	11 / 8	1 : 1 	22 days
Landscaping Assistants	11 / 8	1 : 1 	49 days
Park Managers	27 / 8	3 : 1 	60 days
Farm Managers	11 / 7	2 : 1 	25 days
Golf Operations Assistants	20 / 7	3 : 1 	25 days
Landscape Laborers	11 / 7	2 : 1 	n/a
Postmasters	16 / 7	2 : 1 	30 days
Roundsmen	8 / 7	1 : 1 	35 days
Case Pickers	30 / 6	5 : 1 	47 days

Arborists Climber	19 / 5	4 : 1		n/a
Landscape Supervisors	8 / 5	2 : 1		31 days
Lead Gardeners	6 / 5	1 : 1		10 days
Qualified Registered Nurses	14 / 5	3 : 1		n/a
Site Agents	8 / 5	2 : 1		27 days
Stock People	6 / 5	1 : 1		28 days
Tractor Operators	8 / 5	2 : 1		25 days
Yard Workers	12 / 5	2 : 1		56 days
Agricultural Technicians	4 / 4	1 : 1		28 days
Officers	8 / 4	2 : 1		n/a
Park Ranger Assistants	8 / 4	2 : 1		n/a
Tree Surgeons	6 / 4	2 : 1		54 days
Visitor Experience Managers	6 / 4	2 : 1		24 days
Climbing Arborists	13 / 3	4 : 1		28 days
Controllers	7 / 3	2 : 1		18 days
Fleet Coordinators	5 / 3	2 : 1		31 days
General Partners and Founder	3 / 3	1 : 1		33 days
Golf Course Managers	3 / 3	1 : 1		51 days
Groundworkers	5 / 3	2 : 1		45 days
Horticultural Assistants	5 / 3	2 : 1		19 days
Housekeepers Maid	3 / 3	1 : 1		34 days
Landscape Managers	6 / 3	2 : 1		n/a
Landscaping Laborers	4 / 3	1 : 1		60 days
Lead Volunteers	5 / 3	2 : 1		40 days

Top Industries

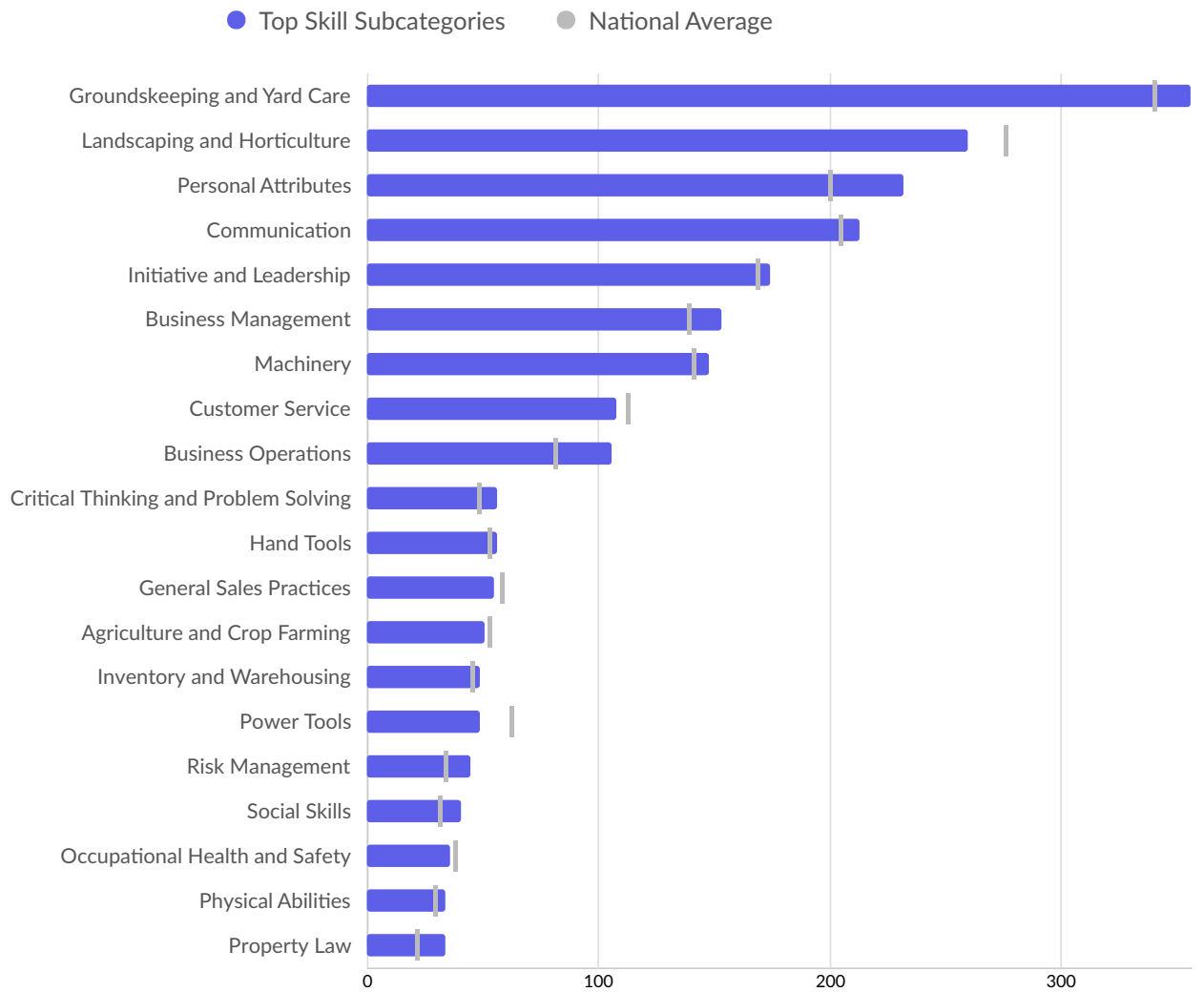
	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Employment Activities	288 / 147	2 : 1	35 days
Services to Buildings and Landscape Activities	78 / 56	1 : 1	31 days
Accommodation	84 / 42	2 : 1	33 days
Public Administration and Defence; Compulsory Social Security	51 / 29	2 : 1	33 days
Construction of Buildings	39 / 24	2 : 1	34 days
Activities of Head Offices; Management Consultancy Activities	97 / 24	4 : 1	28 days
Retail Trade, Except of Motor Vehicles and Motorcycles	53 / 22	2 : 1	39 days
Food and Beverage Service Activities	45 / 20	2 : 1	30 days
Education	26 / 18	1 : 1	37 days
Human Health Activities	104 / 18	6 : 1	33 days
Computer Programming, Consultancy and Related Activities	16 / 13	1 : 1	50 days
Sports Activities and Amusement and Recreation Activities	40 / 13	3 : 1	17 days
Activities of Membership Organisations	33 / 13	3 : 1	24 days
Other Personal Service Activities	16 / 13	1 : 1	33 days
Office Administrative, Office Support and Other Business Support Activities	21 / 12	2 : 1	31 days
Residential Care Activities	64 / 11	6 : 1	14 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	30 / 10	3 : 1	49 days
Creative, Arts and Entertainment Activities	10 / 10	1 : 1	22 days
Financial Service Activities, Except Insurance and Pension Funding	20 / 9	2 : 1	35 days
Architectural and Engineering Activities; Technical Testing and Analysis	10 / 8	1 : 1	35 days
Specialised Construction Activities	9 / 7	1 : 1	29 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	15 / 7	2 : 1	28 days
Advertising and Market Research	12 / 7	2 : 1	30 days
Real Estate Activities	7 / 4	2 : 1	25 days
Social Work Activities Without Accommodation	7 / 4	2 : 1	40 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	3 / 3	1 : 1	31 days
Civil Engineering	3 / 3	1 : 1	12 days
Other Professional, Scientific and Technical Activities	7 / 3	2 : 1	36 days

Libraries, Archives, Museums and Other Cultural Activities	3 / 3	1 : 1		19 days
Manufacture of Food Products	3 / 2	2 : 1		35 days
Manufacture of Chemicals and Chemical Products	2 / 2	1 : 1		32 days
Manufacture of Rubber and Plastic Products	2 / 2	1 : 1		18 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	3 / 2	2 : 1		18 days
Manufacture of Beverages	1 / 1	1 : 1		n/a
Manufacture of Other Transport Equipment	1 / 1	1 : 1		32 days
Manufacture of Furniture	2 / 1	2 : 1		47 days
Land Transport and Transport Via Pipelines	1 / 1	1 : 1		n/a
Warehousing and Support Activities for Transportation	1 / 1	1 : 1		50 days
Postal and Courier Activities	3 / 1	3 : 1		n/a
Publishing Activities	1 / 1	1 : 1		n/a
Information Service Activities	1 / 1	1 : 1		29 days
Veterinary Activities	1 / 1	1 : 1		n/a

Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
indeed.com	214
dwp.gov.uk	148
fish4.co.uk	105
cv-library.co.uk	90
careerbuilder.co.uk	73
simplyhired.co.uk	65
gumtree.com	64
starjobsearch.co.uk	64
reed.co.uk	62
leisurejobs.com	29
careerjet.co.uk	23
britishjobs.co.uk	16
constructionjobs.co.uk	15
dejobs.org	14
jobisjob.co.uk	14
findapprenticeship.service.gov.uk	13
engineeringjobs.co.uk	12
independent.co.uk	11
jora.com	11
e4s.co.uk	10
ppmrecruit.com	10
jobs4network.co.uk	8
cheshireeast.gov.uk	7
environmentjob.co.uk	7
fwi.co.uk	7
jobmedic.co.uk	7
monster.co.uk	7

countryside-jobs.com	6
healthjobsuk.com	6
joblift.co.uk	6
jobrapido.com	6
jobs.nhs.uk	6
cheshirewestandchester.gov.uk	5
tiptopjob.com	5
adzuna.co.uk	4
ournecareers.co.uk	4
indeed.co.uk	4
jobserve.com	4
nationwide-jobs.co.uk	4
ocsjobs.co.uk	4
silkroad.com	4
adecco.co.uk	3
elcompanies.com	3
hireonline.co.uk	3
iberdrola.com	3
mashable.com	3
snclavalin.com	3
theguardian.com	3
warrington.gov.uk	3
barzone.co.uk	2

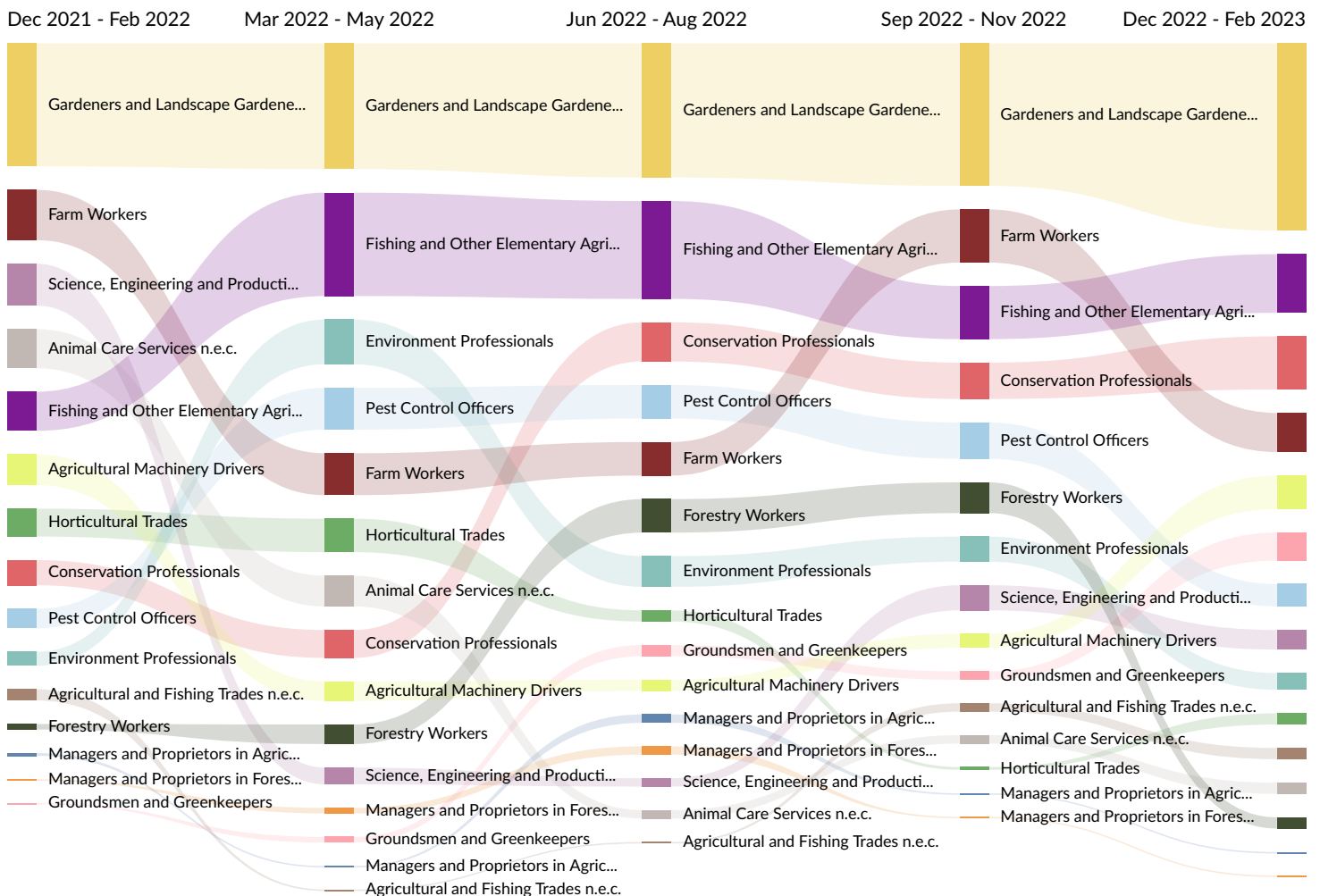


Top Skill Subcategories	Unique Postings	National Average
Groundskeeping and Yard Care	356	339
Landscaping and Horticulture	260	275
Personal Attributes	232	199
Communication	213	204
Initiative and Leadership	174	168
Business Management	153	138
Machinery	148	140
Customer Service	108	112
Business Operations	106	81
Critical Thinking and Problem Solving	56	47
Hand Tools	56	52
General Sales Practices	55	58
Agriculture and Crop Farming	51	52
Inventory and Warehousing	51	52
Power Tools	51	52
Risk Management	51	52
Social Skills	51	52
Occupational Health and Safety	51	52
Physical Abilities	51	52
Property Law	51	52

Inventory and Warehousing	49	45
Power Tools	49	61
Risk Management	45	33
Social Skills	41	31
Occupational Health and Safety	36	37
Physical Abilities	34	28
Property Law	34	21

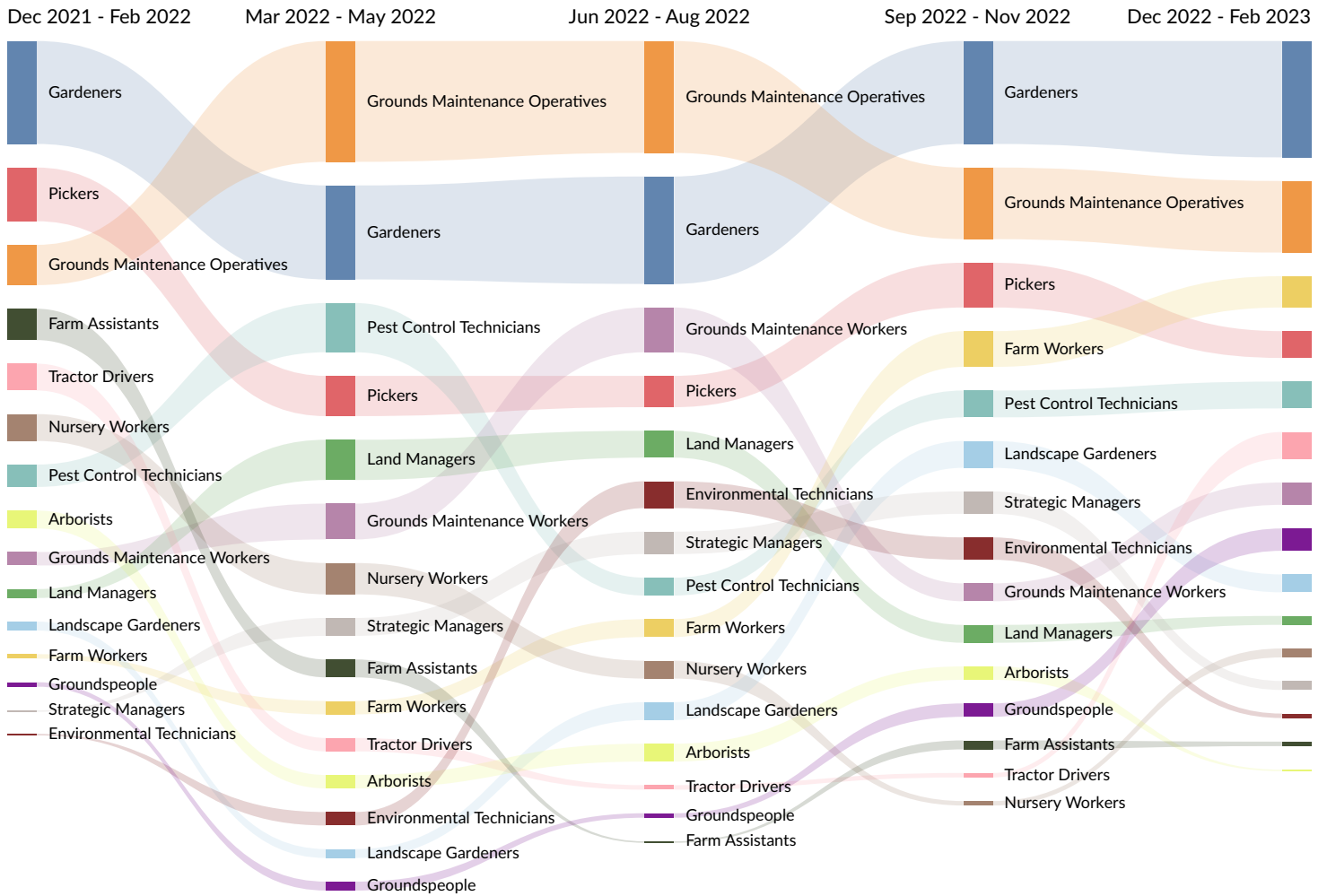
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



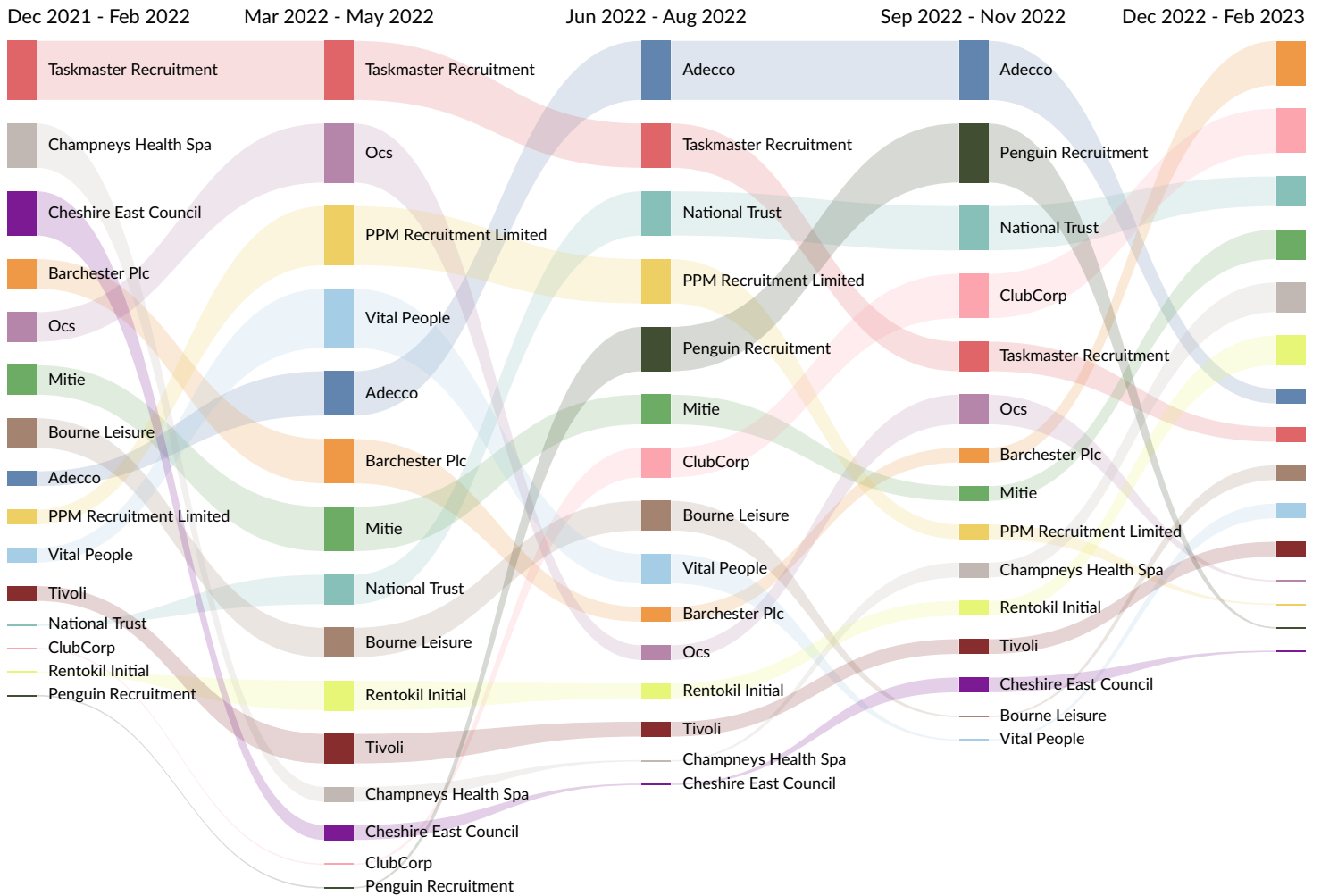
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



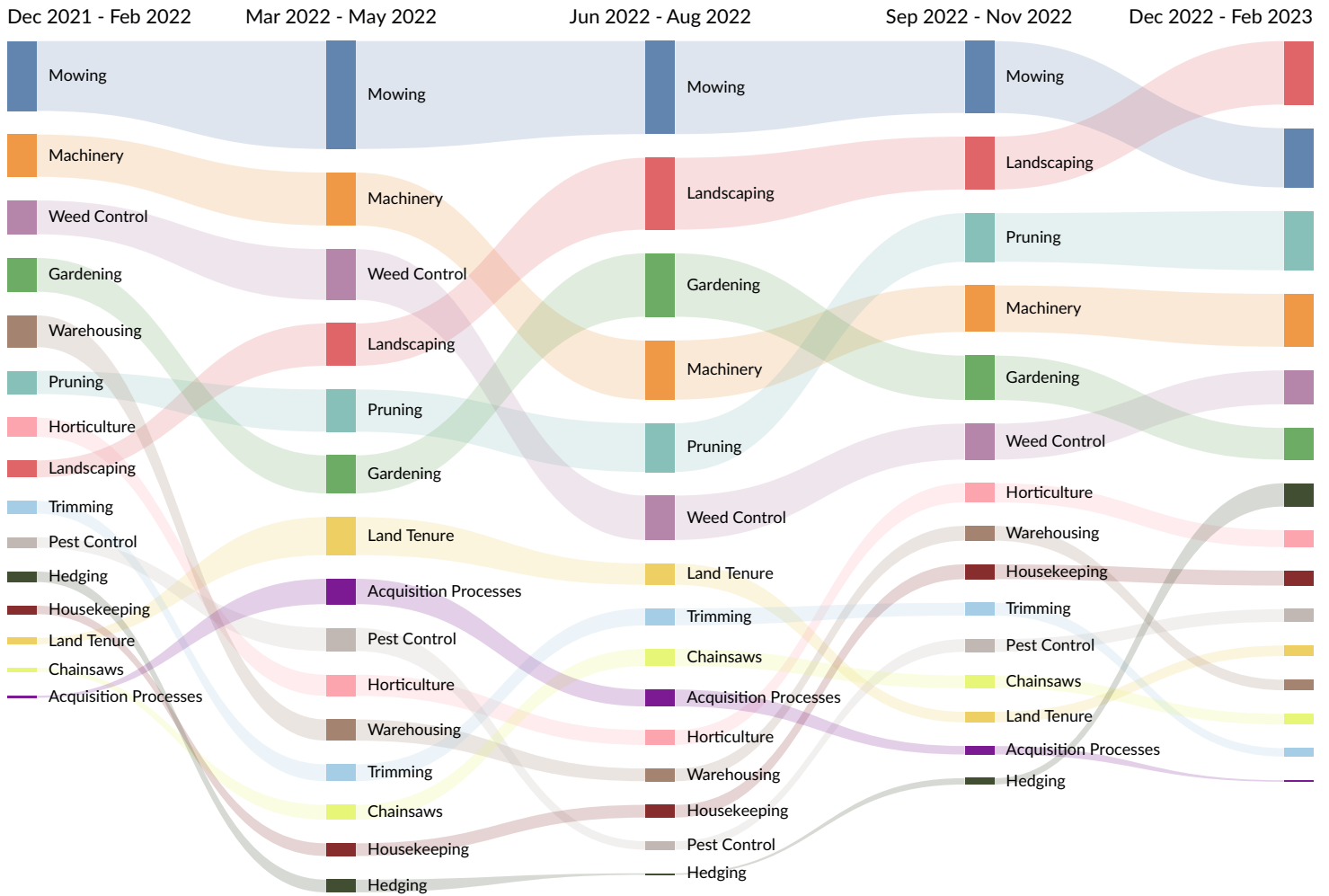
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



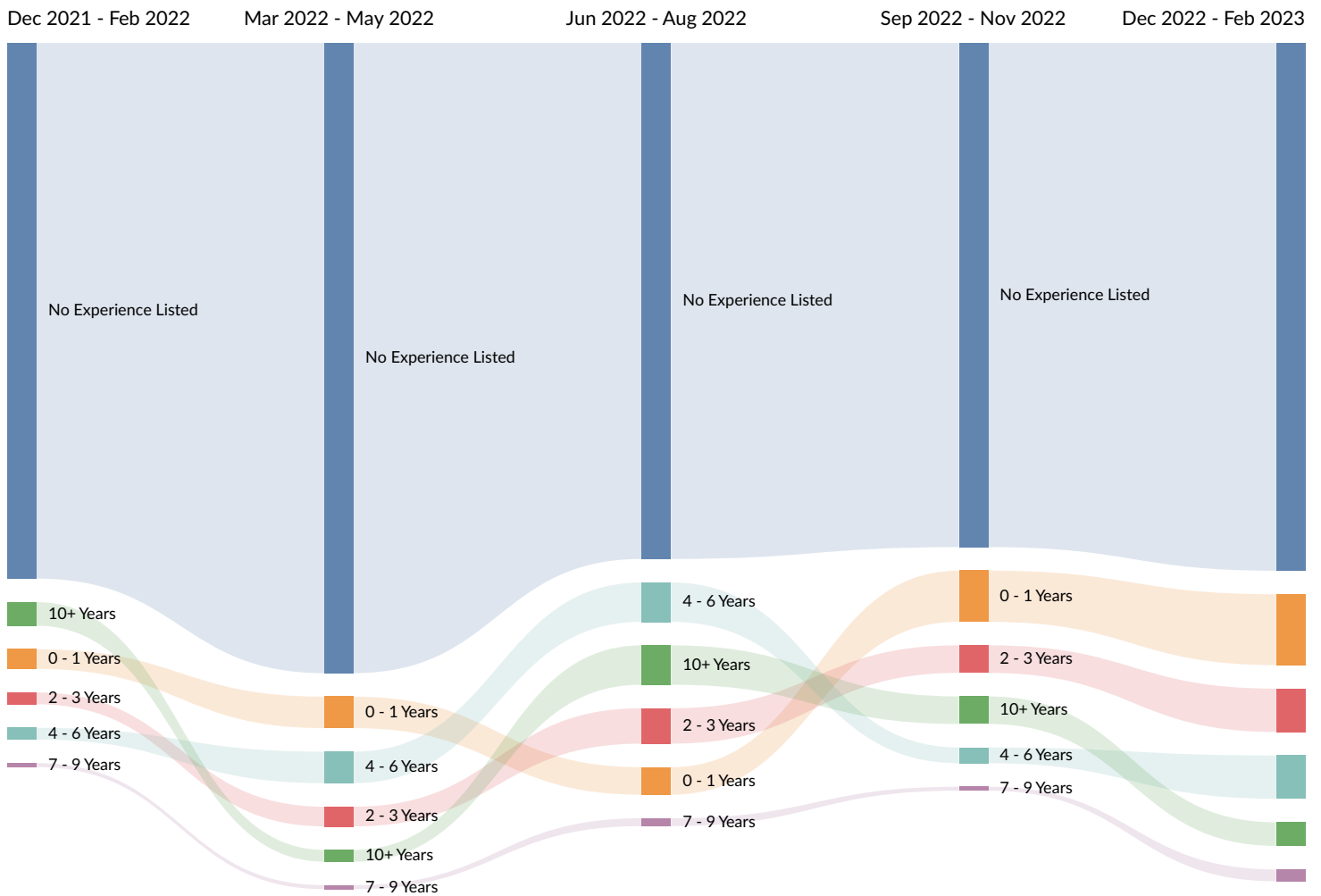
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



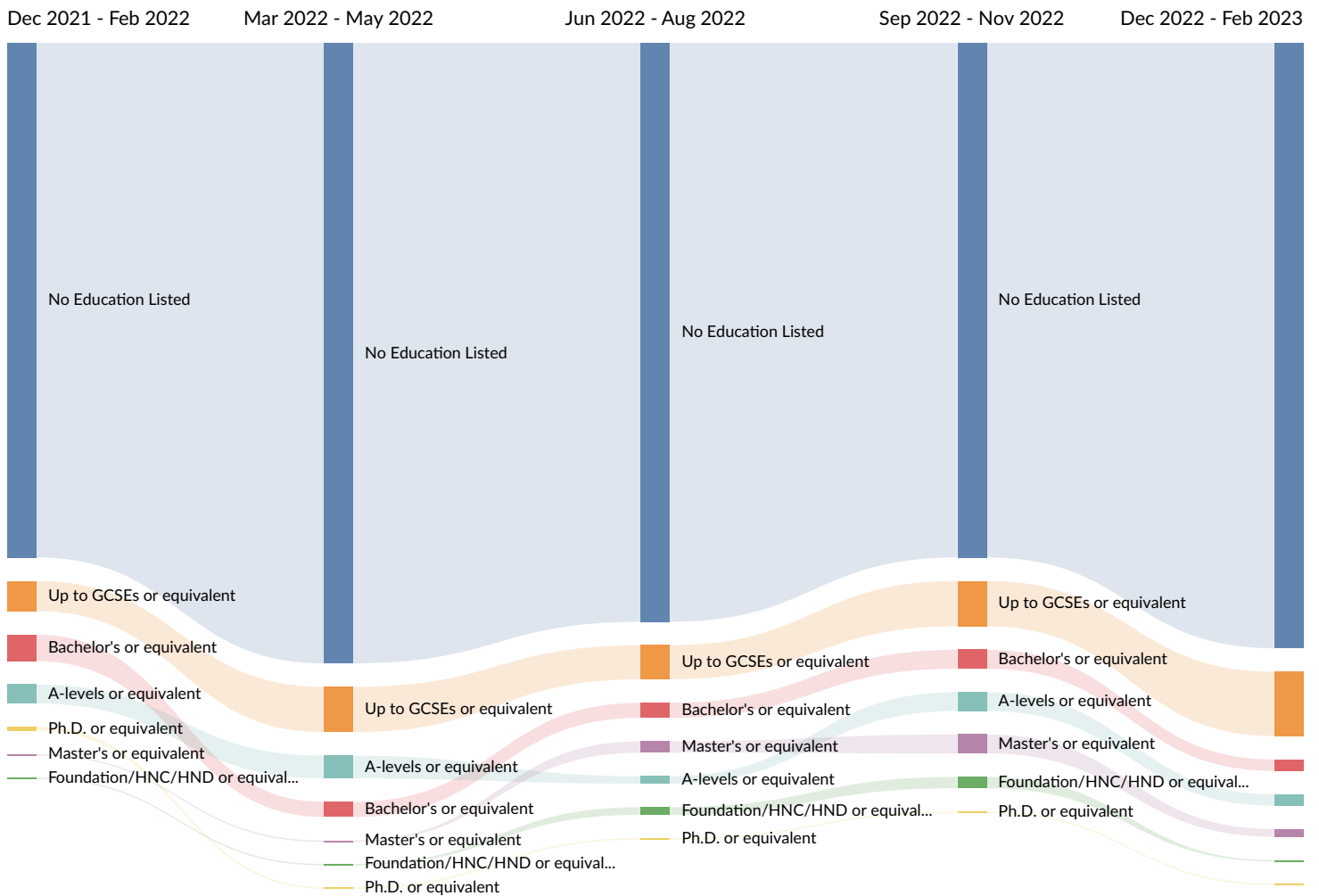
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



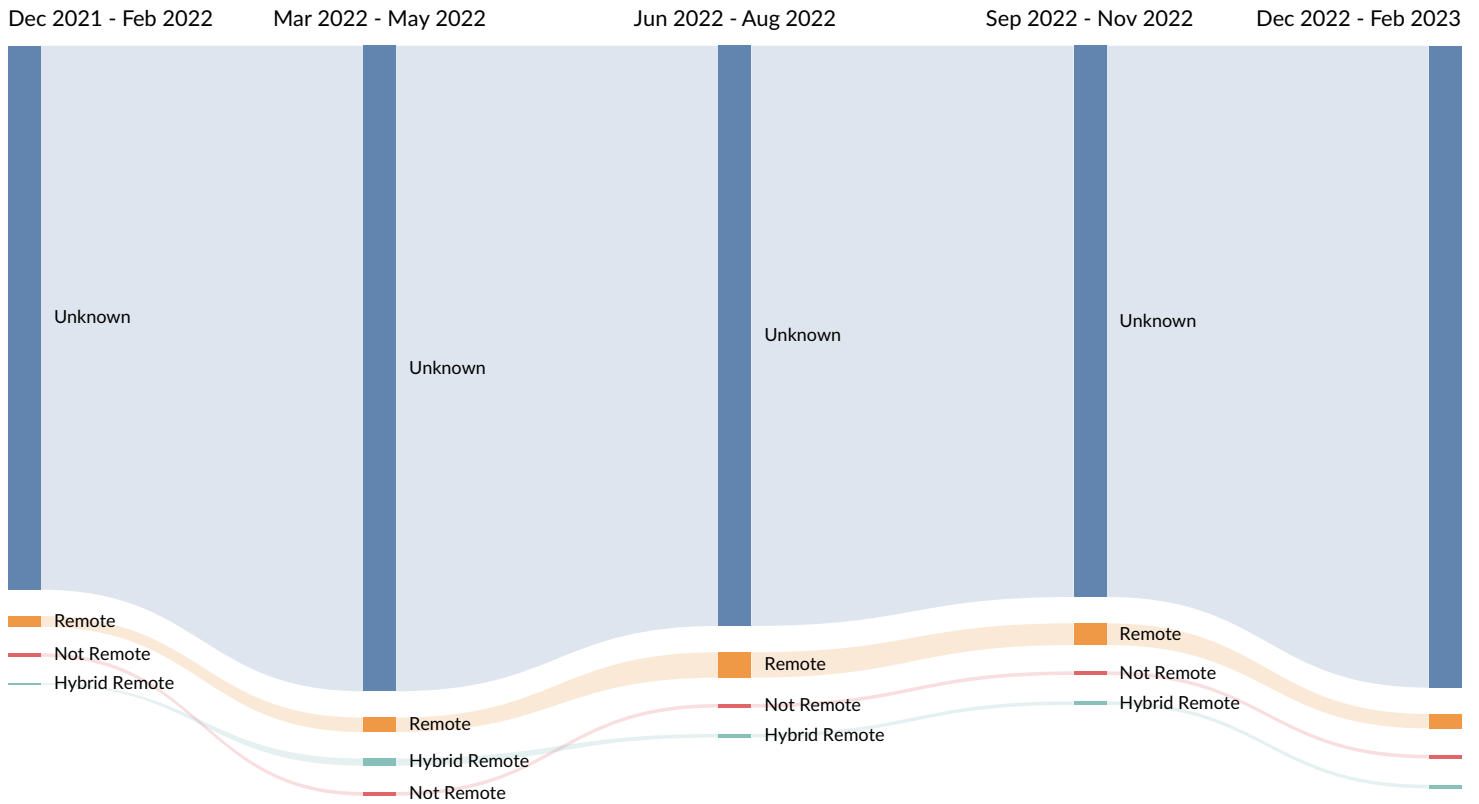
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

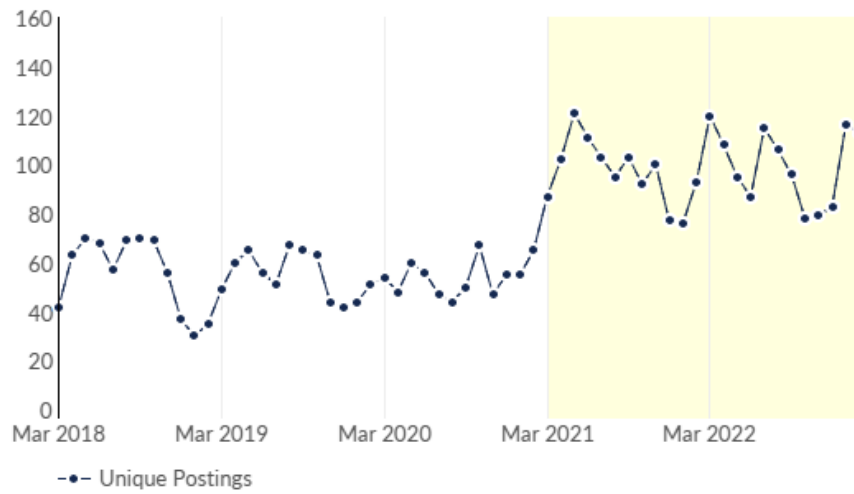


Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.

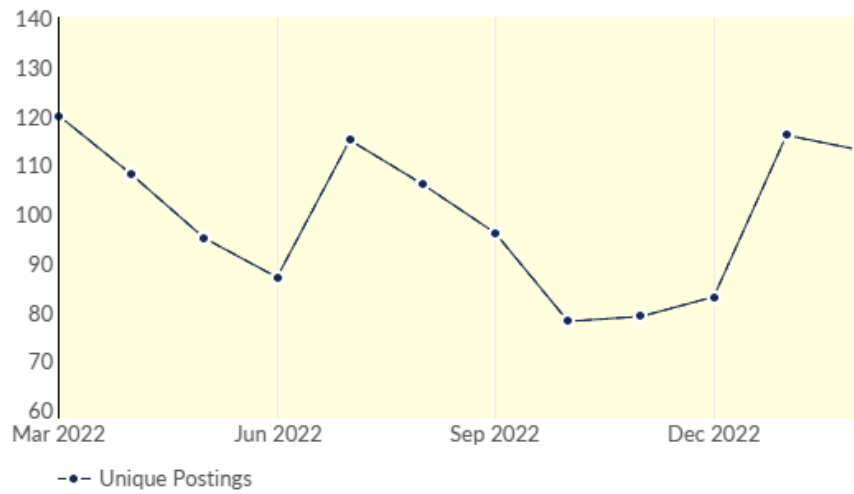


Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	113	2 : 1
Jan 2023	116	2 : 1
Dec 2022	83	3 : 1
Nov 2022	79	3 : 1
Oct 2022	78	3 : 1
Sep 2022	96	3 : 1
Aug 2022	106	2 : 1
Jul 2022	115	2 : 1
Jun 2022	87	2 : 1
May 2022	95	2 : 1
Apr 2022	108	2 : 1
Mar 2022	120	2 : 1

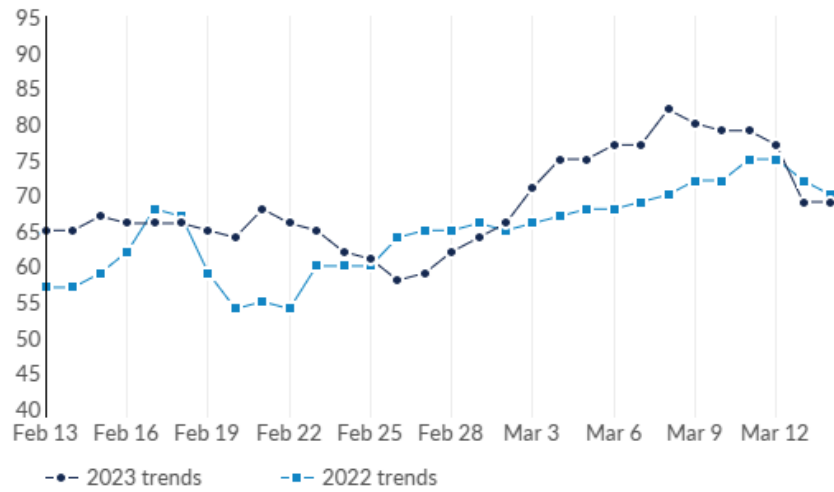
Unique Postings Trend



Month	Unique Postings	Posting Intensity
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Jul 2022	115	2 : 1
Jun 2022	87	2 : 1
May 2022	95	2 : 1
Apr 2022	108	2 : 1
Mar 2022	120	2 : 1

Unique Postings Trend

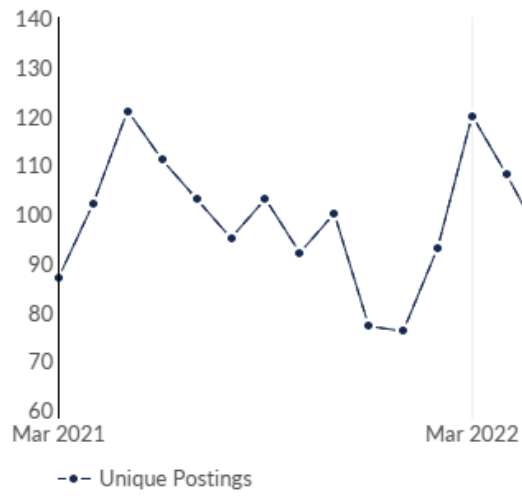
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	65	57	+14.0%
February 14, 2023	65	57	+14.0%
February 15, 2023	67	59	+13.6%
February 16, 2023	66	62	+6.5%
February 17, 2023	66	68	-2.9%
February 18, 2023	66	67	-1.5%
February 19, 2023	65	59	+10.2%
February 20, 2023	64	54	+18.5%
February 21, 2023	68	55	+23.6%
February 22, 2023	66	54	+22.2%
February 23, 2023	65	60	+8.3%
February 24, 2023	62	60	+3.3%
February 25, 2023	61	60	+1.7%
February 26, 2023	58	64	-9.4%
February 27, 2023	59	65	-9.2%
February 28, 2023	62	65	-4.6%
March 1, 2023	64	66	-3.0%
March 2, 2023	66	65	+1.5%

March 3, 2023	71	66	+7.6%
March 4, 2023	75	67	+11.9%
March 5, 2023	75	68	+10.3%
March 6, 2023	77	68	+13.2%
March 7, 2023	77	69	+11.6%
March 8, 2023	82	70	+17.1%
March 9, 2023	80	72	+11.1%
March 10, 2023	79	72	+9.7%
March 11, 2023	79	75	+5.3%
March 12, 2023	77	75	+2.7%
March 13, 2023	69	72	-4.2%
March 14, 2023	69	70	-1.4%

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	113	2 : 1
Jan 2023	116	2 : 1
Dec 2022	83	3 : 1
Nov 2022	79	3 : 1
Oct 2022	78	3 : 1
Sep 2022	96	3 : 1
Aug 2022	106	2 : 1
Jul 2022	115	2 : 1
Jun 2022	87	2 : 1
May 2022	95	2 : 1
Apr 2022	108	2 : 1
Mar 2022	120	2 : 1

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.