

# Report Builder

Lightcast Q2 2022 Data Set

March 2023

# Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

## Description

Summary

Advertised Salary

Advertised Wage Trend

Regions

Skills

Certifications

Companies

## Description

Occupations

Job Titles

Industries

Posting Sources

Skill Subcategories

Trends

Timeseries

## Regions:

Code	Description
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E06000007	Warrington
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E06000049	Cheshire East
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Code	Description
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E06000050	Cheshire West and Chester
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## Lightcast Occupations:

Results should include

Code	Description
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4	Construction, Extraction, and Architecture
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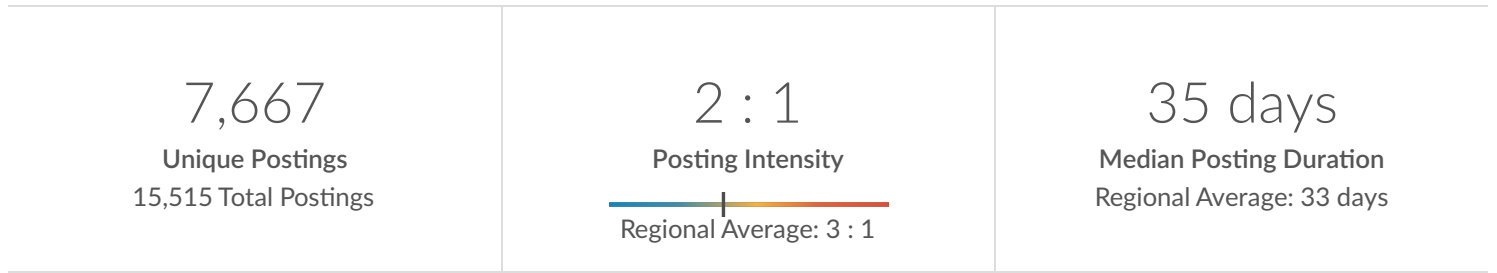
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

## Job Postings Summary



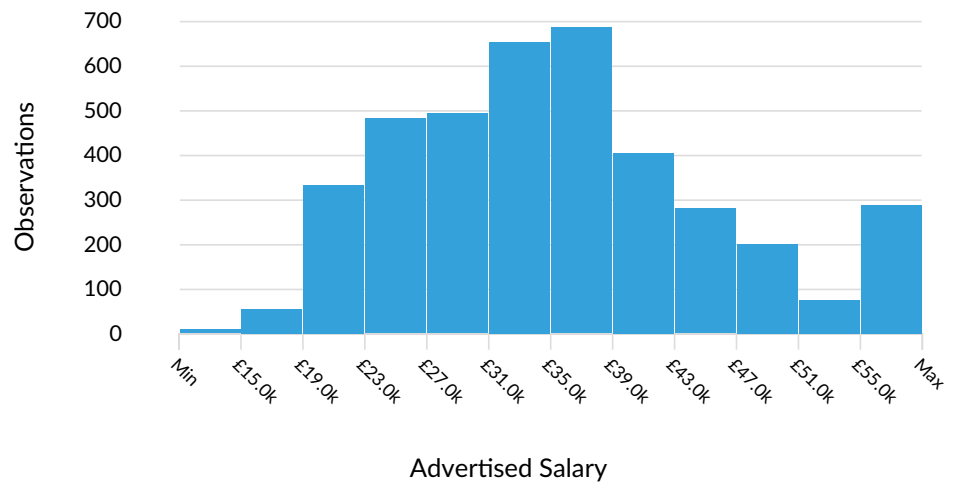
There were 15,515 total job postings for your selection from March 2021 to February 2023, of which 7,667 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

## Advertised Salary

There are 3,951 advertised salary observations (52% of the 7,667 matching postings).

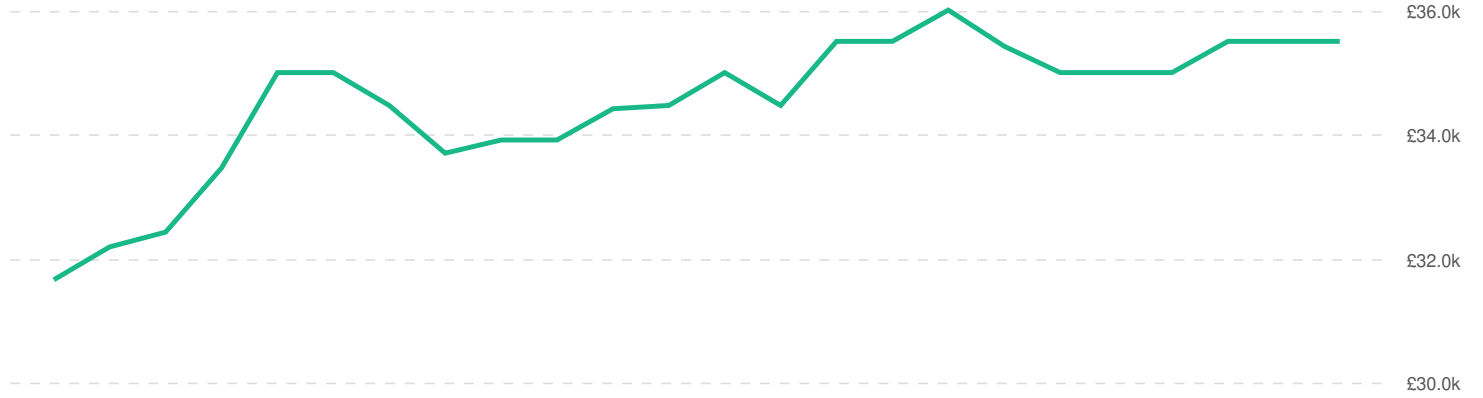
£34.5k  
Median Advertised Salary



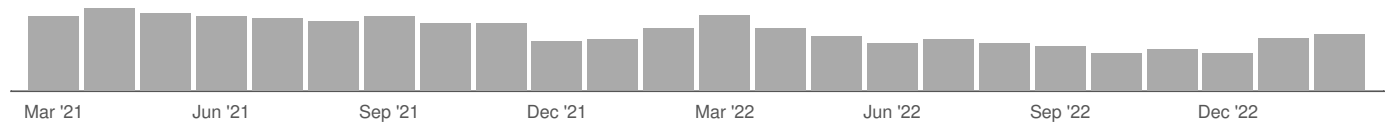
# Advertised Wage Trend

▲ 12.1% Mar 2021 - Feb 2023

£34.5k Median






3,952 Job Postings






# Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	4,127 / 1,986	2 : 1 	34 days
Chester, Cheshire West and Chester	3,185 / 1,538	2 : 1 	35 days
Crewe, Cheshire East	1,868 / 942	2 : 1 	35 days
Ellesmere Port, Cheshire West and Chester	1,261 / 661	2 : 1 	34 days
Macclesfield, Cheshire East	971 / 486	2 : 1 	35 days
Sandbach, Cheshire East	620 / 290	2 : 1 	35 days
Winsford, Cheshire West and Chester	472 / 256	2 : 1 	36 days
Northwich, Cheshire West and Chester	493 / 250	2 : 1 	34 days
Congleton, Cheshire East	480 / 234	2 : 1 	34 days
Knutsford, Cheshire East	435 / 212	2 : 1 	33 days
Wilmslow, Cheshire East	371 / 194	2 : 1 	35 days
Nantwich, Cheshire East	303 / 151	2 : 1 	30 days
Alderley Edge, Cheshire East	157 / 82	2 : 1 	38 days
Middlewich, Cheshire East	117 / 78	2 : 1 	28 days
Frodsham, Cheshire West and Chester	202 / 67	3 : 1 	29 days
Lymm, Warrington	108 / 61	2 : 1 	36 days
Poynton, Cheshire East	111 / 54	2 : 1 	36 days
Neston, Cheshire West and Chester	78 / 38	2 : 1 	21 days
Tarporley, Cheshire West and Chester	47 / 32	1 : 1 	23 days
Malpas, Cheshire West and Chester	64 / 31	2 : 1 	21 days
Great Sankey, Warrington	28 / 16	2 : 1 	38 days
Disley, Cheshire East	11 / 4	3 : 1 	47 days
Latchford, Warrington	6 / 4	2 : 1 	31 days


## Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	5,802 / 2,873	2 : 1 	35 days
Cheshire East	5,444 / 2,727	2 : 1 	35 days
Warrington	4,269 / 2,067	2 : 1 	34 days

## Top County/Unitary Authorities Posting

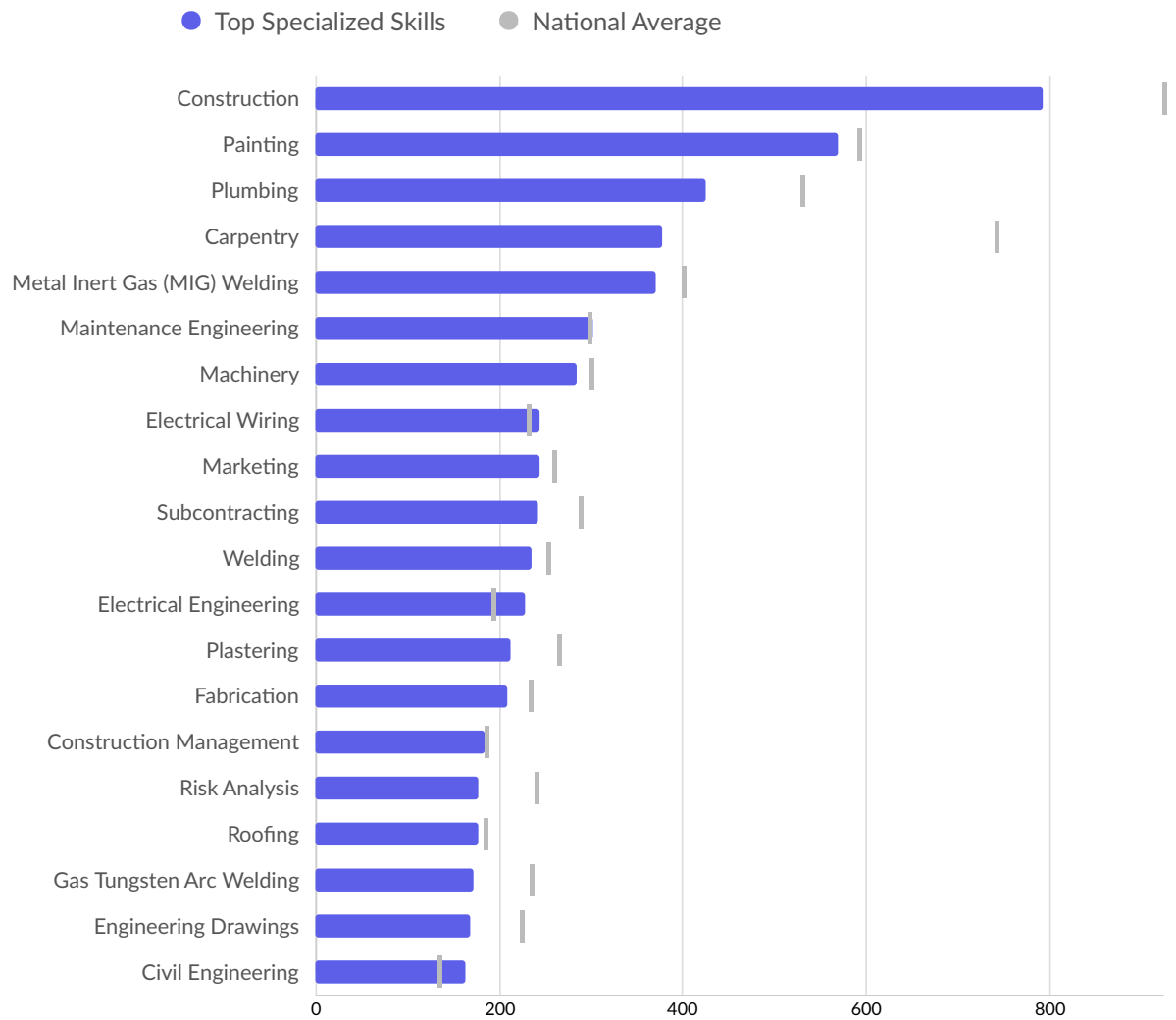
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	5,802 / 2,873	2 : 1 	35 days
Cheshire East	5,444 / 2,727	2 : 1 	35 days
Warrington	4,269 / 2,067	2 : 1 	34 days

## Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	108,939 / 51,718	2 : 1 	35 days

## Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	945,233 / 425,768	2 : 1 	35 days



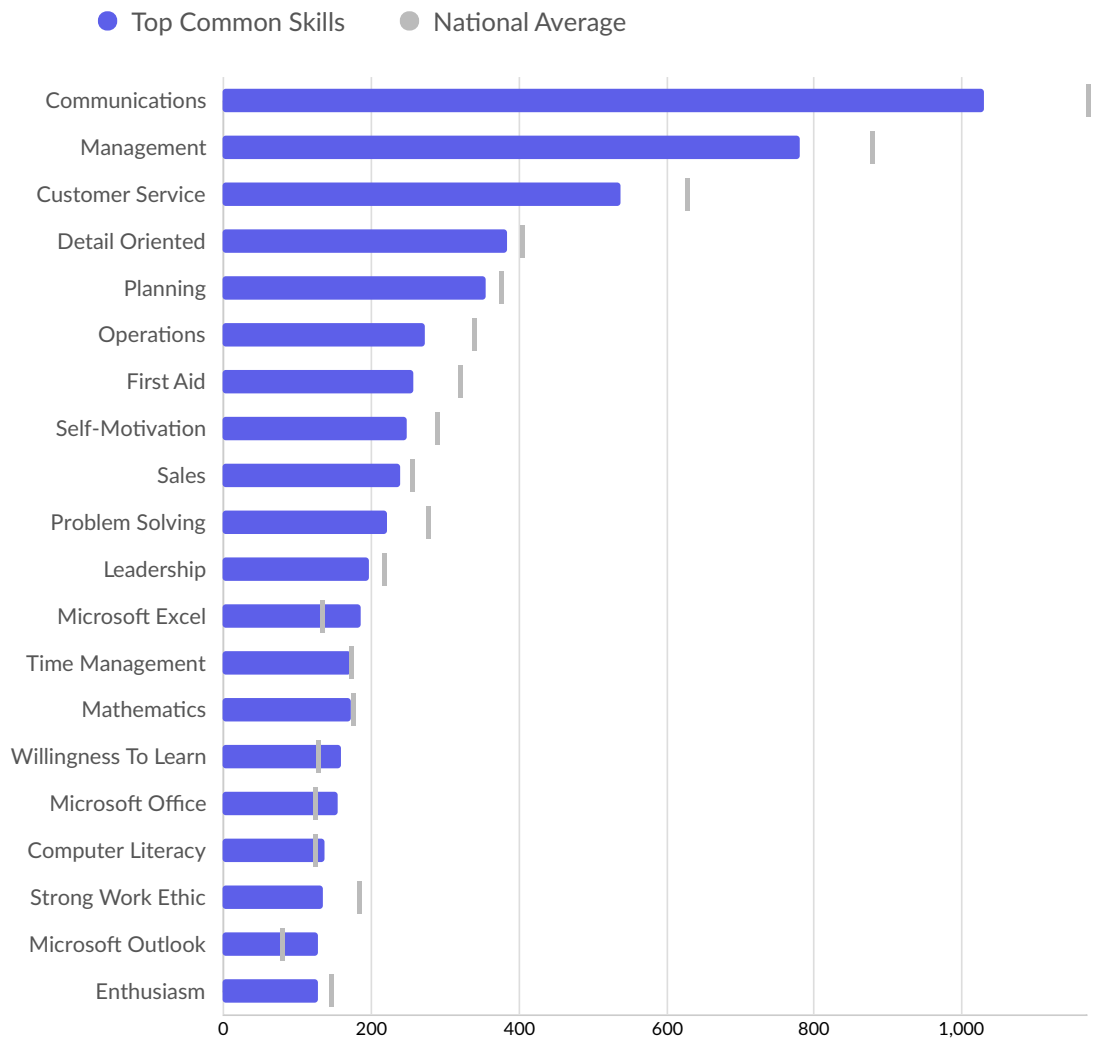
Top Specialized Skills	Unique Postings	National Average
Construction	793	923
Painting	569	592
Plumbing	426	529
Carpentry	378	740
Metal Inert Gas (MIG) Welding	372	400
Maintenance Engineering	302	297
Machinery	285	300
Electrical Wiring	245	230
Marketing	244	259
Subcontracting	242	287
Welding	236	252
Electrical Engineering	228	192
Plastering	212	263

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Fabrication	210	233
Construction Management	185	185
Risk Analysis	178	239
Roofing	178	183
Gas Tungsten Arc Welding	172	233
Engineering Drawings	169	223
Civil Engineering	164	134



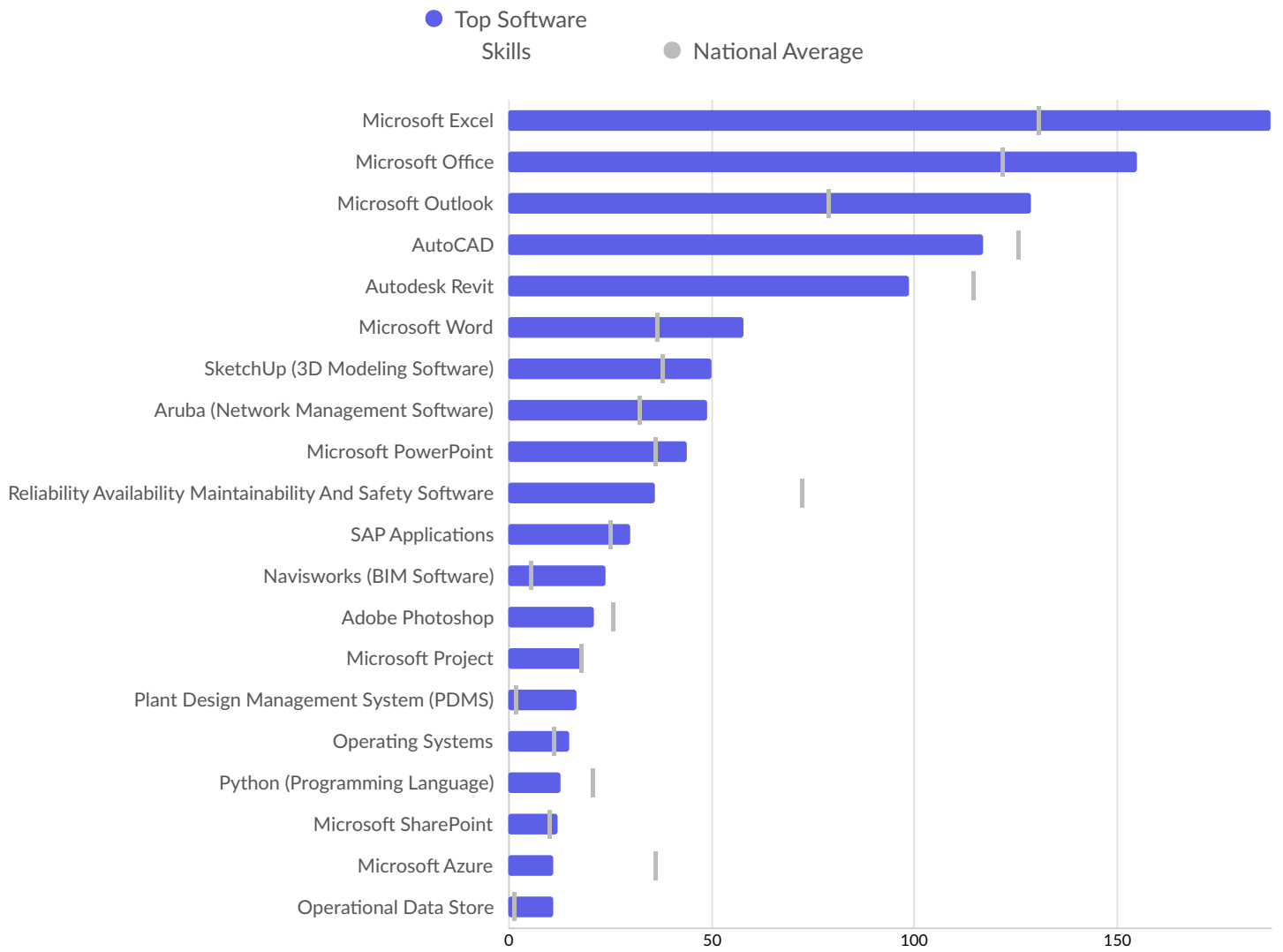


Top Common Skills	Unique Postings	National Average
Communications	1,031	1,169
Management	782	877
Customer Service	539	625
Detail Oriented	385	402
Planning	357	374
Operations	274	338
First Aid	259	318
Self-Motivation	250	287
Sales	240	254
Problem Solving	222	276
Leadership	198	217
Microsoft Excel	188	130
Time Management	174	172

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Mathematics	173	175
Willingness To Learn	160	127
Microsoft Office	155	121
Computer Literacy	137	123
Strong Work Ethic	135	182
Microsoft Outlook	129	78
Enthusiasm	128	145



Top Software Skills	Unique Postings	National Average
Microsoft Excel	188	130
Microsoft Office	155	121
Microsoft Outlook	129	78
AutoCAD	117	125
Autodesk Revit	99	114
Microsoft Word	58	36
SketchUp (3D Modeling Software)	50	38
Aruba (Network Management Software)	49	32
Microsoft PowerPoint	44	36
Reliability Availability Maintainability And Safety Software	36	72
SAP Applications	30	25
Navisworks (BIM Software)	24	5

Adobe Photoshop	21	25
Microsoft Project	18	18
Plant Design Management System (PDMS)	17	1
Operating Systems	15	11
Python (Programming Language)	13	21
Microsoft SharePoint	12	10
Microsoft Azure	11	36
Operational Data Store	11	1

# Top Certifications

	Postings with Certification
10-Hour OSHA General Industry Card	8
APICS Certified Supply Chain Professional	1
Architecture License	12
Asbestos License/Certification	2
Association Of Chartered Certified Accountants	1
Certified Crane Operator	1
Certified Industrial Hygienist (CIH)	1
Certified Instrument Specialist (CIS)	2
Certified International Property Specialist	7
Certified Patient Care Technician (CPCT)	2
Certified Strength And Conditioning Specialist	15
Chartered Institute Of Management Accountants (CIMA)	1
Chartered Strategic Wealth Professional	1
CIPD Level 5	3
Cisco Certified Internetwork Expert	1
Cisco Certified Network Associate	1
Cisco Certified Network Professional	3
Cisco Certified Security Professional	1
Core Domestic Gas Safety (CCN1)	11
CSCS Card	1,236
First Aid Certification	54
Forklift Certification	8
Functional Skills Qualification	30
Gas Meter Safety (MET1)	2
Information Advice And Guidance (IAG) Qualification	1
IOSH Managing Safely	11
Lean Certification	1
Master Of Business Administration (MBA)	2

Microsoft Certified Professional	3
NATE Certified Ground Source Heat Pump Installer	1
National Apprenticeship Certificate	1
NEBOSH Certificate	1
NEBOSH Diploma	4
NICET Construction Material Testing Certification	2
Post Graduate Certificate In Education (PGCE)	2
PRINCE2 (PProjects IN Controlled Environments 2)	9
Project Management Professional Certification	1
Registered Nurse (RN)	2
Residential Electronics Systems Integrator	5
Security Clearance	48
Six Sigma Black Belt	1
Six Sigma Green Belt	5
Smart Meter Installer Core (CMA1)	1
Solidworks Certification	1
Valid Driver's License	131


# Top Companies Posting

Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Rise Technical Recruitment Ltd	358 / 142	3 : 1	32 days
Search Consultancy	327 / 103	3 : 1	34 days
Hays	227 / 100	2 : 1	31 days
Building Careers	117 / 64	2 : 1	37 days
Randstad	134 / 61	2 : 1	27 days
Penguin Recruitment	131 / 59	2 : 1	32 days
Liberty Group	130 / 57	2 : 1	39 days
Ambitek Limited	110 / 50	2 : 1	38 days
Integra People	95 / 50	2 : 1	43 days
Daniel Owen Ltd	99 / 46	2 : 1	38 days
Cdi Anderselite	79 / 42	2 : 1	40 days
Russell Taylor	62 / 40	2 : 1	39 days
Adecco	98 / 37	3 : 1	33 days
Constructive Resources	65 / 37	2 : 1	41 days
Fawkes & Reece	72 / 37	2 : 1	38 days
Jacobs Engineering Group	125 / 33	4 : 1	12 days
John Wood Group	52 / 33	2 : 1	25 days
Pertemps Network	70 / 31	2 : 1	32 days
Bennett & Game Recruitment Limited	93 / 30	3 : 1	35 days
Jvp	40 / 30	1 : 1	35 days
Resourcing	67 / 29	2 : 1	40 days
Bilfinger	53 / 28	2 : 1	33 days
One Way Resourcing	46 / 28	2 : 1	55 days
Meridian Business Support	87 / 27	3 : 1	43 days
Conrad Consulting	42 / 26	2 : 1	33 days
Grafternow	26 / 24	1 : 1	35 days

Linsco	55 / 23	2 : 1		22 days
Niyaa People	45 / 23	2 : 1		37 days
Amey plc	49 / 22	2 : 1		43 days
Best Connection Group	56 / 20	3 : 1		31 days
Blue Arrow	32 / 20	2 : 1		48 days
Cscs	34 / 20	2 : 1		25 days
Hunter Selection	43 / 20	2 : 1		40 days
Heeney Civils Limited	21 / 19	1 : 1		27 days
NHS	110 / 19	6 : 1		38 days
@Work International	47 / 18	3 : 1		41 days
Bmsl Group	33 / 18	2 : 1		49 days
Brs	18 / 18	1 : 1		35 days
Construction Resources	20 / 18	1 : 1		38 days
Macclesfield College	29 / 18	2 : 1		30 days
AECOM	32 / 17	2 : 1		n/a
Barclays	48 / 17	3 : 1		30 days
Goteq Solutions LTD	32 / 17	2 : 1		46 days
Kalcrest Group Limited	20 / 17	1 : 1		27 days
ManpowerGroup	41 / 17	2 : 1		21 days
Psr Solutions	44 / 17	3 : 1		46 days
Bromak	18 / 16	1 : 1		38 days
Calder Industrial Materials	56 / 16	4 : 1		45 days
BMW	40 / 15	3 : 1		8 days
Clinical Computing	15 / 15	1 : 1		59 days



# Top Posted Occupations

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Construction, Extraction, and Architecture	15,515 / 7,667	2 : 1 	35 days






















# Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Electricians	821 / 363	2 : 1	35 days
Groundworkers	584 / 347	2 : 1	34 days
CSCS Labourers	686 / 314	2 : 1	36 days
Site Managers	502 / 297	2 : 1	35 days
Welders/Fabricators	481 / 242	2 : 1	33 days
Electrical Maintenance Engineers	609 / 239	3 : 1	36 days
Plumbers	419 / 228	2 : 1	35 days
Painters/Decorators	379 / 203	2 : 1	36 days
Telehandlers	370 / 198	2 : 1	35 days
Bricklayers	301 / 158	2 : 1	33 days
Carpenters	300 / 158	2 : 1	33 days
Estimators	283 / 153	2 : 1	32 days
Fitters	344 / 151	2 : 1	33 days
Maintenance Electricians	293 / 141	2 : 1	32 days
Painters	381 / 132	3 : 1	34 days
Handymen	198 / 114	2 : 1	35 days
Plasterers	290 / 110	3 : 1	22 days
Roofers	222 / 102	2 : 1	36 days
Maintenance Assistants	176 / 101	2 : 1	31 days
MIG Welders	254 / 93	3 : 1	33 days
Skilled Laborers	136 / 89	2 : 1	35 days
Assistant Site Managers	137 / 86	2 : 1	35 days
Welders	173 / 77	2 : 1	35 days
Site Supervisors	147 / 75	2 : 1	36 days
Cost Engineers	173 / 68	3 : 1	33 days
Lead Electricians	108 / 63	2 : 1	35 days

Architects	124 / 61	2 : 1		34 days
Pipefitters	91 / 51	2 : 1		32 days
Scaffolders	86 / 49	2 : 1		37 days
Electrician's Mates	81 / 48	2 : 1		37 days
Electrical Estimators	82 / 47	2 : 1		33 days
Multi-Skilled Operators	94 / 47	2 : 1		33 days
Bathroom Fitters	79 / 45	2 : 1		34 days
Construction Managers	71 / 44	2 : 1		31 days
Construction Project Managers	90 / 42	2 : 1		38 days
Landscape Architects	78 / 42	2 : 1		31 days
Maintenance Handymen	48 / 32	2 : 1		60 days
Piping Engineers	66 / 32	2 : 1		31 days
Apprentices	43 / 30	1 : 1		26 days
General Foremen	57 / 30	2 : 1		34 days
Building Inspectors	37 / 29	1 : 1		22 days
Industrial Electricians	53 / 28	2 : 1		35 days
Technical Estimators	65 / 27	2 : 1		30 days
Mechanical Estimators	33 / 26	1 : 1		33 days
On-Site Managers	59 / 24	2 : 1		30 days
Robot Operators	63 / 24	3 : 1		30 days
Semi-Skilled Laborers	39 / 22	2 : 1		35 days
Code Welders	32 / 19	2 : 1		45 days
Construction Site Managers	29 / 19	2 : 1		34 days
Exterior Painters	49 / 19	3 : 1		19 days

# Top Industries

	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Employment Activities	5,104 / 2,370	2 : 1	36 days
Specialised Construction Activities	413 / 276	1 : 1	35 days
Construction of Buildings	392 / 243	2 : 1	34 days
Architectural and Engineering Activities; Technical Testing and Analysis	525 / 220	2 : 1	36 days
Activities of Head Offices; Management Consultancy Activities	193 / 131	1 : 1	33 days
Real Estate Activities	270 / 128	2 : 1	33 days
Office Administrative, Office Support and Other Business Support Activities	160 / 90	2 : 1	36 days
Civil Engineering	148 / 88	2 : 1	34 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	185 / 87	2 : 1	27 days
Computer Programming, Consultancy and Related Activities	139 / 73	2 : 1	39 days
Human Health Activities	211 / 63	3 : 1	33 days
Services to Buildings and Landscape Activities	98 / 55	2 : 1	37 days
Education	87 / 51	2 : 1	33 days
Accommodation	81 / 49	2 : 1	42 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	110 / 48	2 : 1	20 days
Other Personal Service Activities	76 / 47	2 : 1	33 days
Electricity, Gas, Steam and Air Conditioning Supply	55 / 34	2 : 1	40 days
Financial Service Activities, Except Insurance and Pension Funding	88 / 34	3 : 1	30 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	91 / 32	3 : 1	40 days
Advertising and Market Research	56 / 31	2 : 1	47 days
Retail Trade, Except of Motor Vehicles and Motorcycles	258 / 30	9 : 1	32 days
Other Professional, Scientific and Technical Activities	51 / 30	2 : 1	26 days
Manufacture of Machinery and Equipment n.e.c.	43 / 29	1 : 1	32 days
Rental and Leasing Activities	35 / 28	1 : 1	35 days
Public Administration and Defence; Compulsory Social Security	37 / 27	1 : 1	31 days
Land Transport and Transport Via Pipelines	31 / 23	1 : 1	60 days
Food and Beverage Service Activities	33 / 22	2 : 1	33 days
Water Collection, Treatment and Supply	26 / 20	1 : 1	29 days

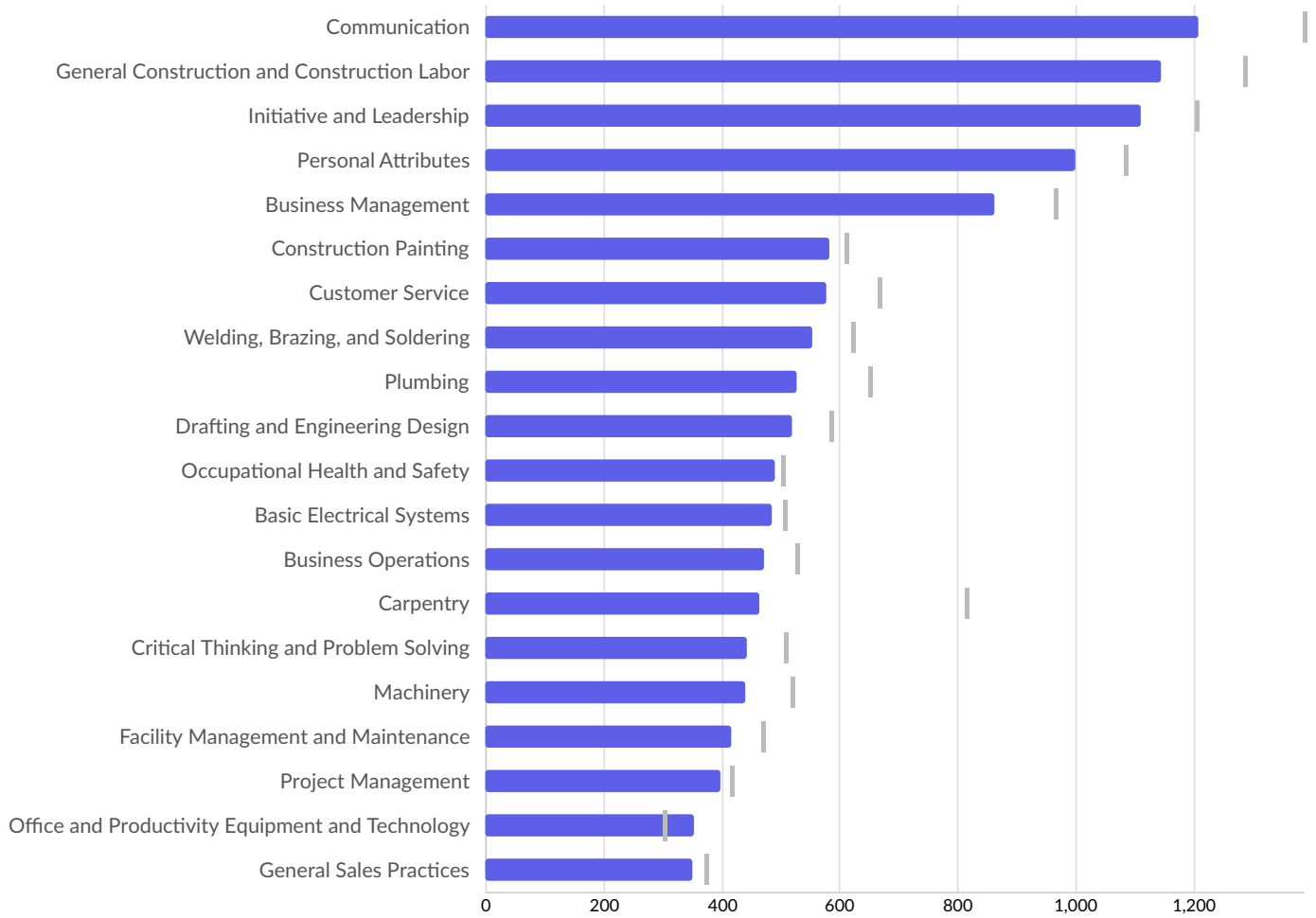
Manufacture of Furniture	44 / 18	2 : 1		30 days
Other Manufacturing	22 / 17	1 : 1		35 days
Security and Investigation Activities	26 / 16	2 : 1		60 days
Warehousing and Support Activities for Transportation	24 / 15	2 : 1		36 days
Manufacture of Other Transport Equipment	15 / 12	1 : 1		17 days
Repair and Installation of Machinery and Equipment	18 / 12	2 : 1		35 days
Residential Care Activities	38 / 12	3 : 1		25 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	20 / 10	2 : 1		46 days
Legal and Accounting Activities	10 / 10	1 : 1		26 days
Manufacture of Wood and of Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	12 / 9	1 : 1		39 days
Sports Activities and Amusement and Recreation Activities	18 / 8	2 : 1		17 days
Activities of Membership Organisations	16 / 8	2 : 1		19 days
Publishing Activities	7 / 7	1 : 1		40 days
Manufacture of Computer, Electronic and Optical Products	7 / 6	1 : 1		46 days
Creative, Arts and Entertainment Activities	6 / 6	1 : 1		57 days
Libraries, Archives, Museums and Other Cultural Activities	15 / 6	3 : 1		28 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	6 / 5	1 : 1		18 days
Sewerage	8 / 5	2 : 1		32 days
Information Service Activities	10 / 5	2 : 1		58 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	9 / 5	2 : 1		n/a
Social Work Activities Without Accommodation	9 / 5	2 : 1		24 days

# Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
cv-library.co.uk	1,407
indeed.com	1,240
fish4.co.uk	1,215
dwp.gov.uk	927
starjobsearch.co.uk	702
reed.co.uk	690
engineeringjobs.co.uk	643
careerbuilder.co.uk	437
independent.co.uk	404
simplyhired.co.uk	400
constructionjobs.co.uk	367
britishjobs.co.uk	308
jobisjob.co.uk	253
careerjet.co.uk	228
jobs4network.co.uk	166
joblift.co.uk	149
dejobs.org	136
gumtree.com	125
jora.com	100
theconstructionjob.com	95
search.co.uk	82
tiptopjob.com	70
indeed.co.uk	63
technojobs.co.uk	62
findapprenticeship.service.gov.uk	61
oilandgasjobsearch.com	59
jobrapido.com	57

e4s.co.uk	40
hiredonline.co.uk	38
leisurejobs.com	38
adzuna.co.uk	37
monster.co.uk	36
jobserve.com	35
searchukjobs.com	34
anderselite.com	33
icims.com	30
oneway.co.uk	29
jobstoday.co.uk	24
constructiveresources.com	23
risetechnical.co.uk	23
thetimes.co.uk	23
conradconsulting.co.uk	22
rigzone.com	21
jobs.nhs.uk	19
taleo.net	18
adecco.co.uk	17
myworkdayjobs.com	17
forviva.co.uk	16
danielowen.co.uk	15
bluearrow.co.uk	14

● Top Skill Subcategories ● National Average



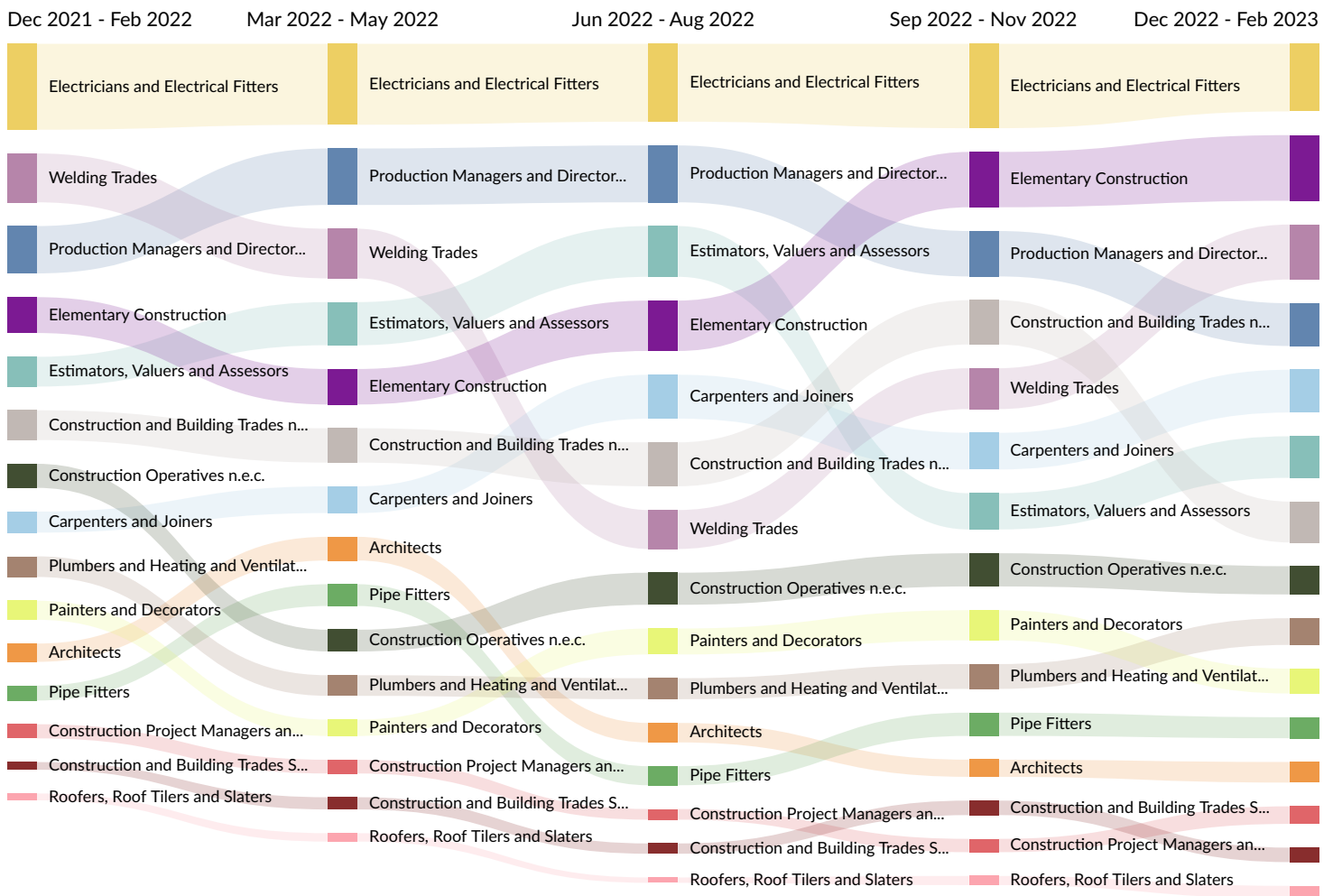
Top Skill Subcategories	Unique Postings	National Average
Communication	1,208	1,386
General Construction and Construction Labor	1,146	1,286
Initiative and Leadership	1,111	1,203
Personal Attributes	1,000	1,082
Business Management	862	964
Construction Painting	584	609
Customer Service	578	664
Welding, Brazing, and Soldering	555	619
Plumbing	528	649
Drafting and Engineering Design	519	584
Occupational Health and Safety	491	502
Basic Electrical Systems	486	504
Business Operations	473	524



Carpentry	465	813
Critical Thinking and Problem Solving	443	506
Machinery	441	516
Facility Management and Maintenance	416	468
Project Management	398	415
Office and Productivity Equipment and Technology	354	301
General Sales Practices	351	371

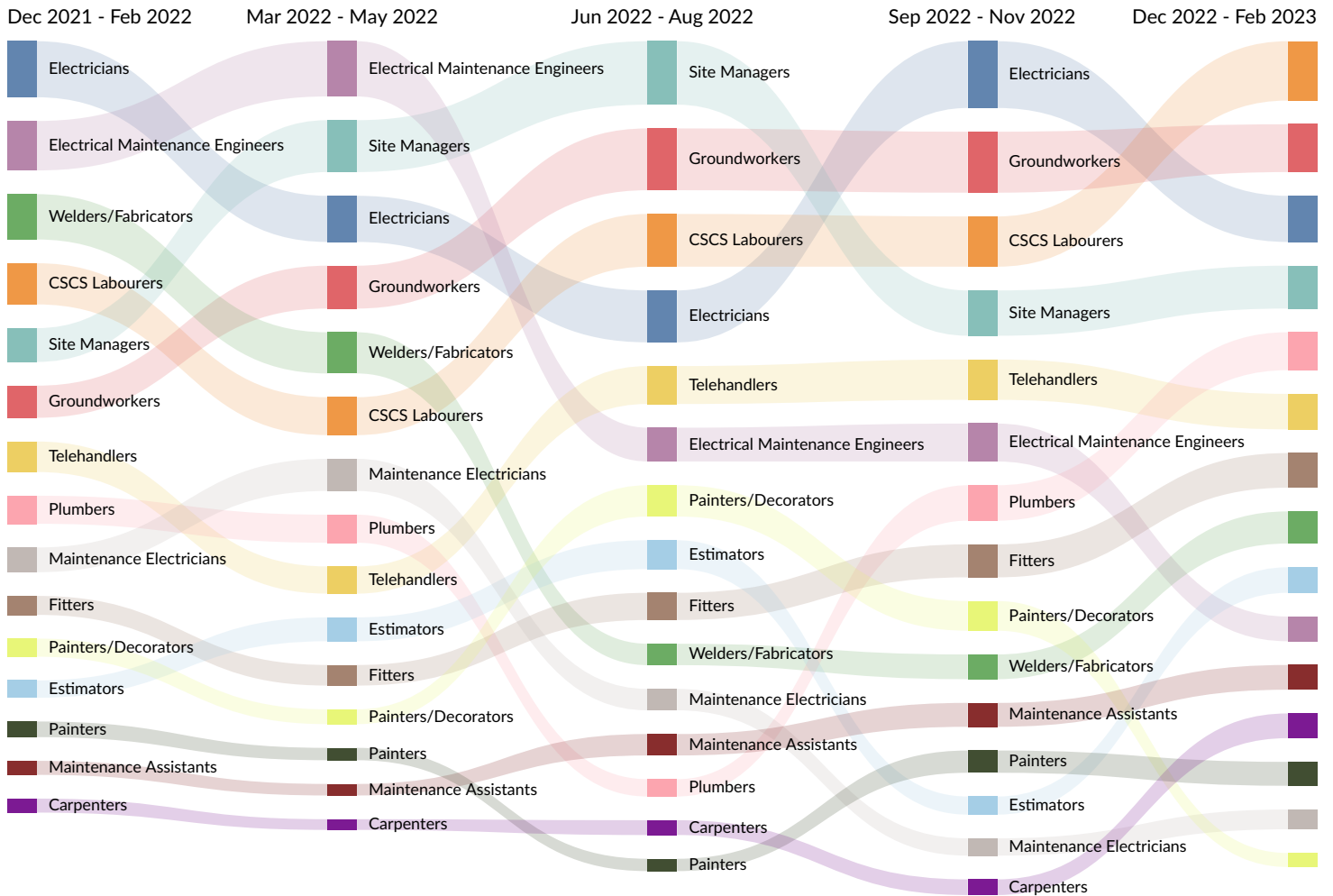
## Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



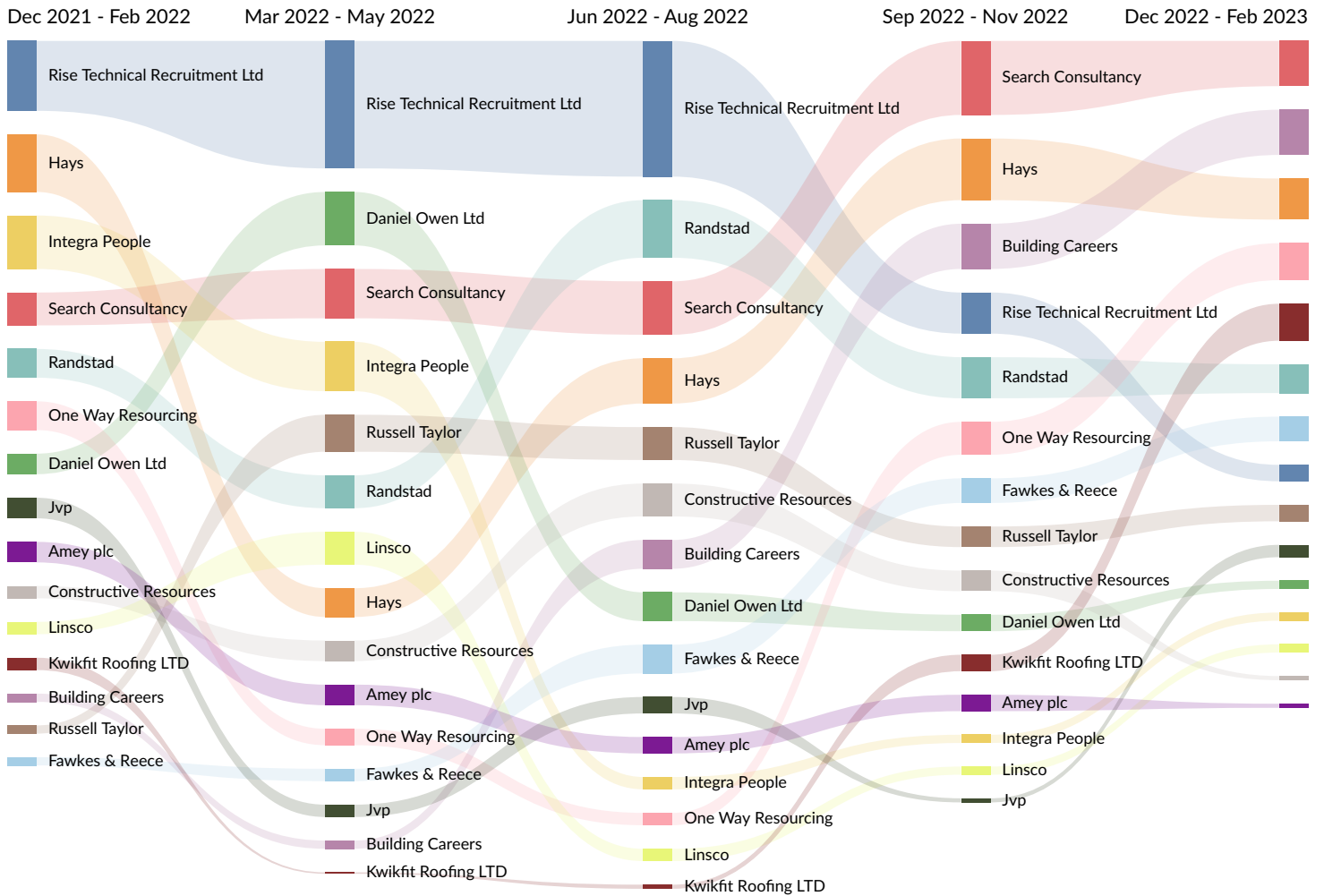
# Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



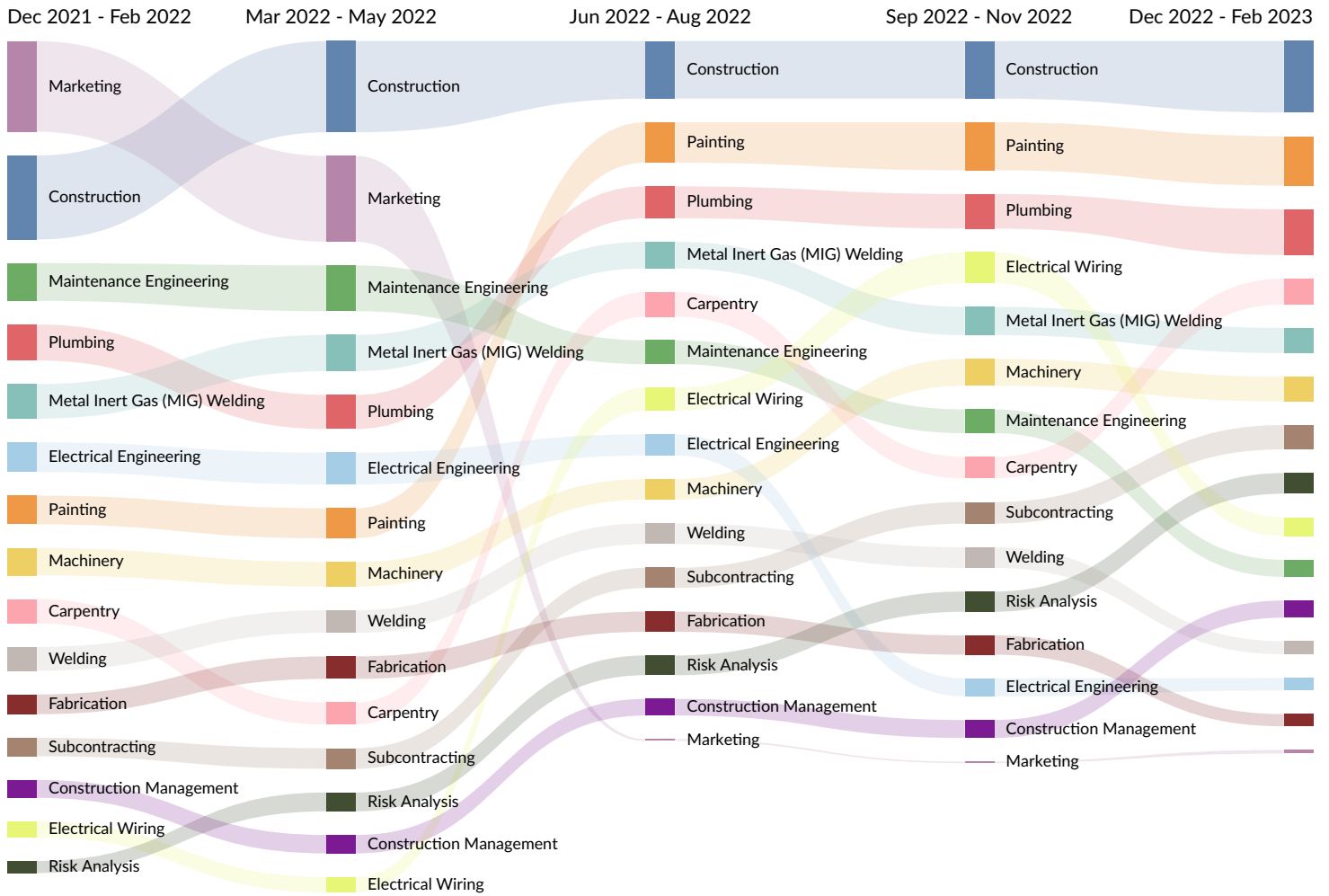
# Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



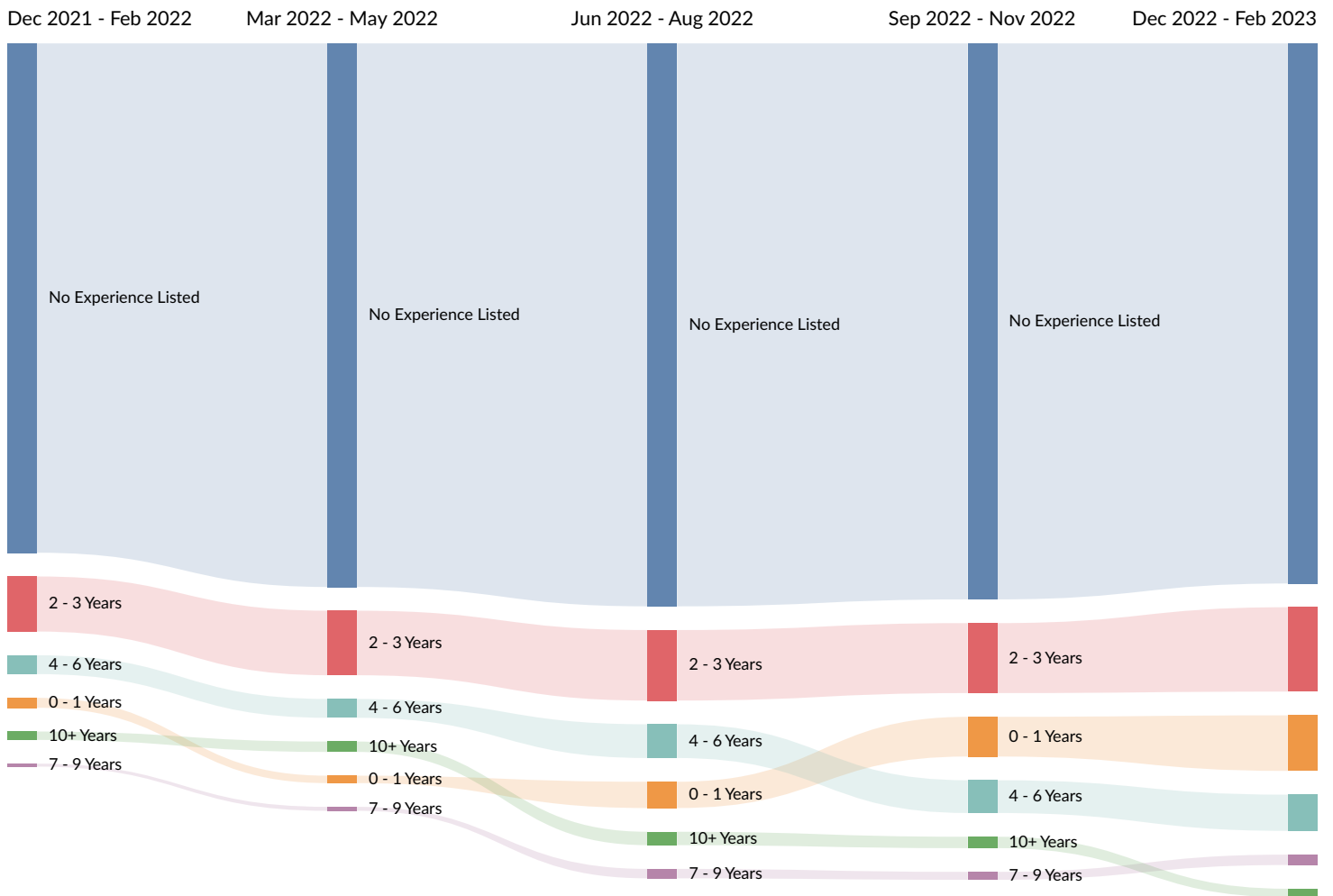
# Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



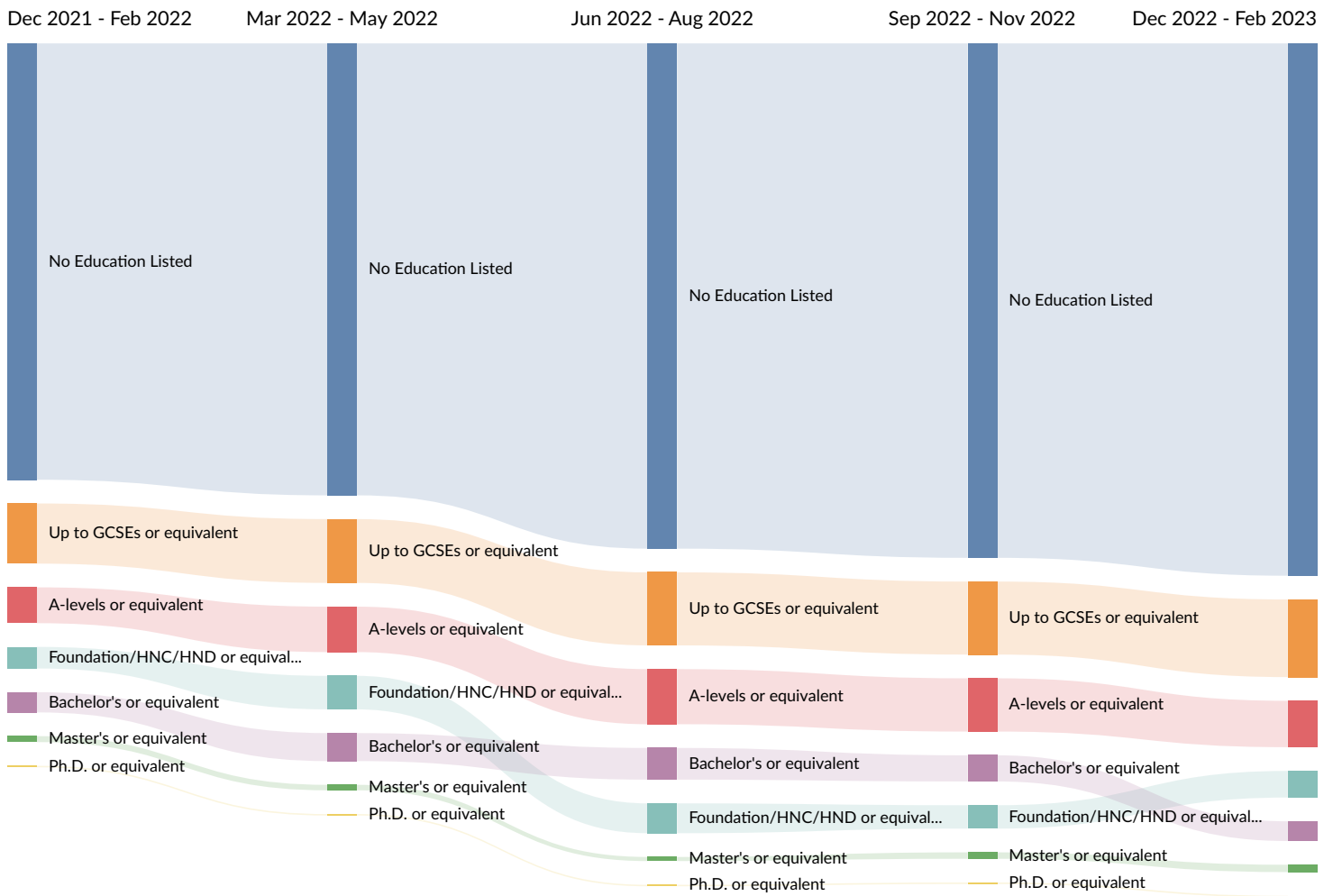
# Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



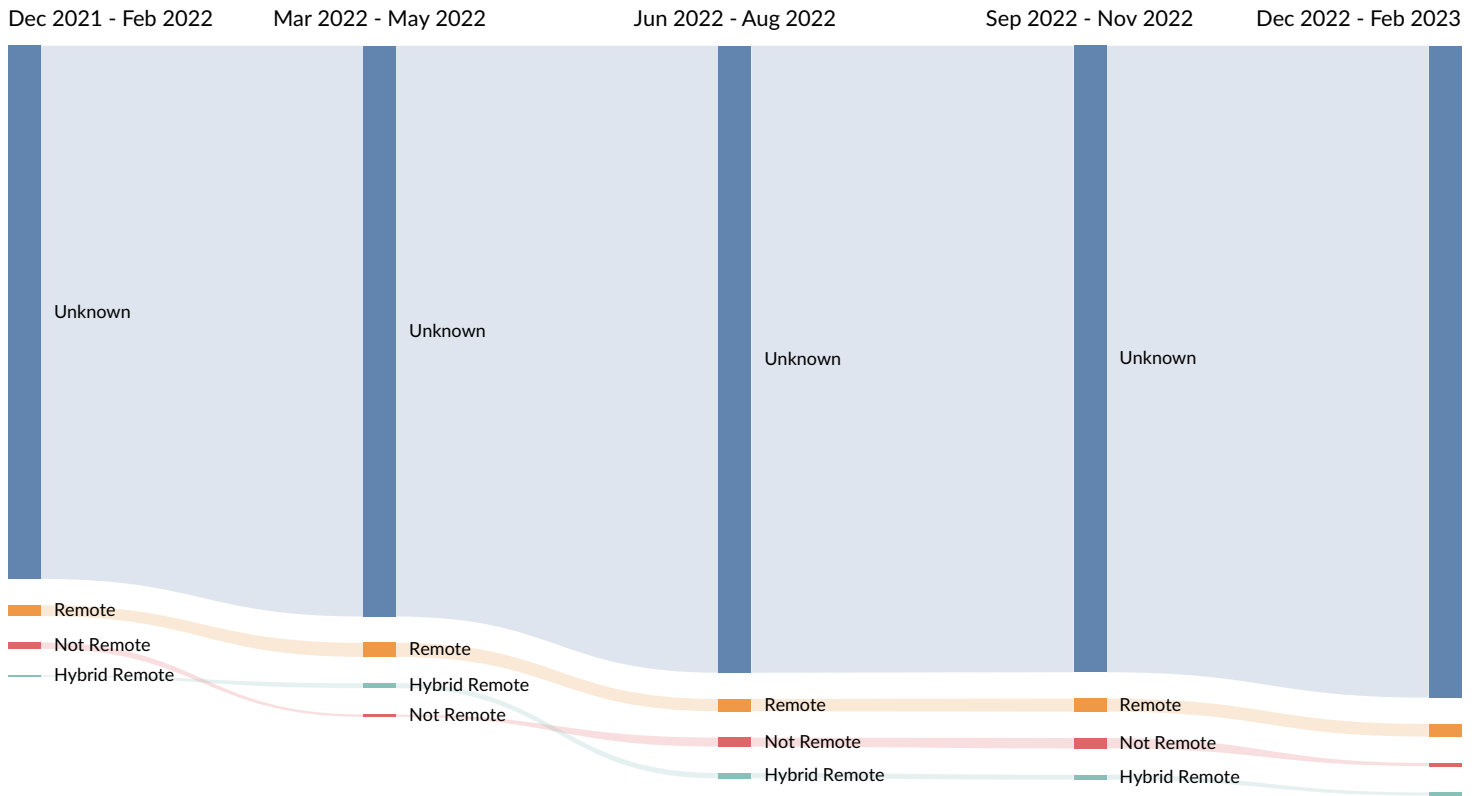
# Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

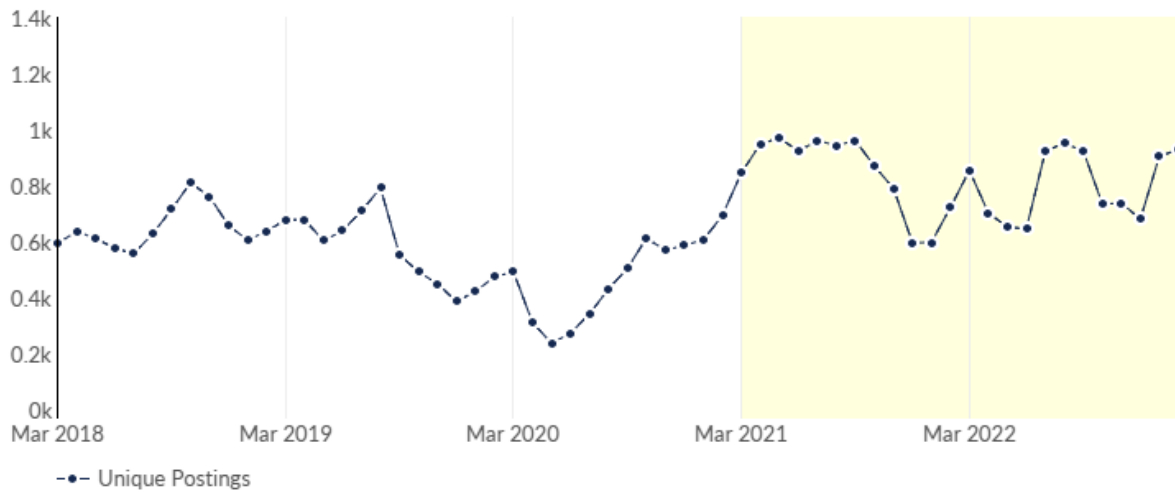


# Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



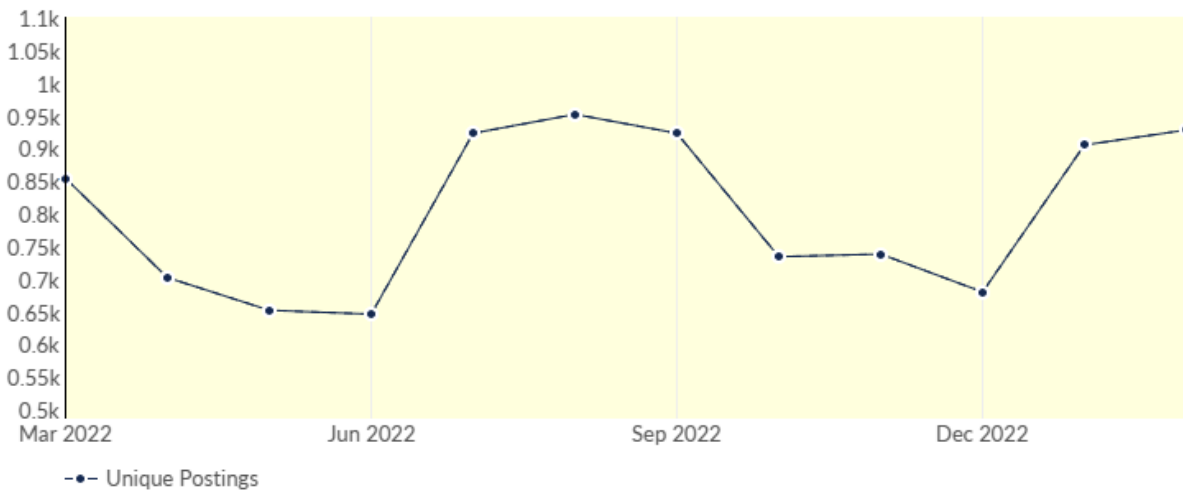
# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	928	2 : 1
Jan 2023	905	2 : 1
Dec 2022	680	2 : 1
Nov 2022	738	2 : 1
Oct 2022	734	2 : 1
Sep 2022	923	2 : 1
Aug 2022	952	2 : 1
Jul 2022	923	2 : 1
Jun 2022	646	2 : 1
May 2022	652	2 : 1
Apr 2022	702	2 : 1
Mar 2022	854	2 : 1



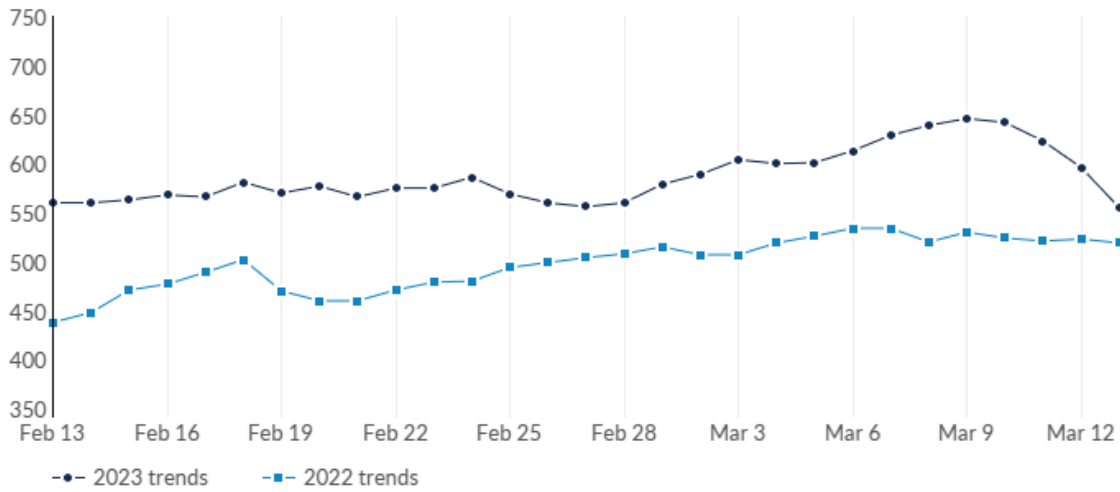
# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	928	2 : 1
Jan 2023	905	2 : 1
Dec 2022	680	2 : 1
Nov 2022	738	2 : 1
Oct 2022	734	2 : 1
Sep 2022	923	2 : 1
Aug 2022	952	2 : 1
Jul 2022	923	2 : 1
Jun 2022	646	2 : 1
May 2022	652	2 : 1
Apr 2022	702	2 : 1
Mar 2022	854	2 : 1

# Unique Postings Trend

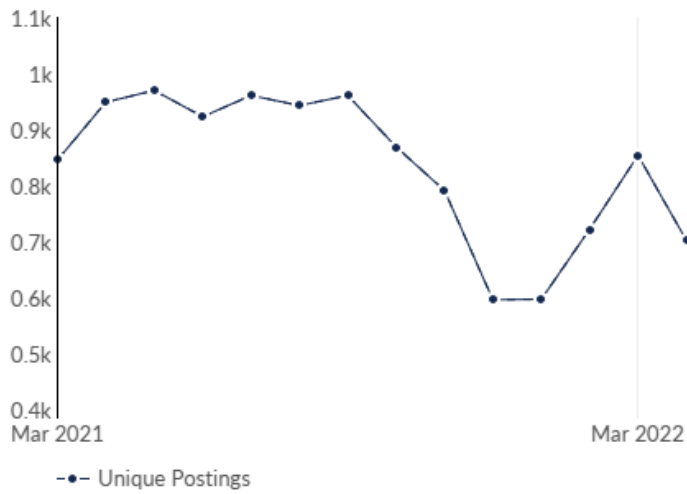
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	560	438	+27.9%
February 14, 2023	560	448	+25.0%
February 15, 2023	563	471	+19.5%
February 16, 2023	568	477	+19.1%
February 17, 2023	566	489	+15.7%
February 18, 2023	581	502	+15.7%
February 19, 2023	570	470	+21.3%
February 20, 2023	577	460	+25.4%
February 21, 2023	566	460	+23.0%
February 22, 2023	575	471	+22.1%
February 23, 2023	575	479	+20.0%
February 24, 2023	586	480	+22.1%
February 25, 2023	569	494	+15.2%
February 26, 2023	560	499	+12.2%
February 27, 2023	556	504	+10.3%
February 28, 2023	560	508	+10.2%
March 1, 2023	579	515	+12.4%
March 2, 2023	589	507	+16.2%

March 3, 2023	604	507	+19.1%
March 4, 2023	600	519	+15.6%
March 5, 2023	601	526	+14.3%
March 6, 2023	613	534	+14.8%
March 7, 2023	629	534	+17.8%
March 8, 2023	639	520	+22.9%
March 9, 2023	646	530	+21.9%
March 10, 2023	642	524	+22.5%
March 11, 2023	623	521	+19.6%
March 12, 2023	596	523	+14.0%
March 13, 2023	555	519	+6.9%
March 14, 2023	511	492	+3.9%

## Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	928	2 : 1
Jan 2023	905	2 : 1
Dec 2022	680	2 : 1
Nov 2022	738	2 : 1
Oct 2022	734	2 : 1
Sep 2022	923	2 : 1
Aug 2022	952	2 : 1
Jul 2022	923	2 : 1
Jun 2022	646	2 : 1
May 2022	652	2 : 1
Apr 2022	702	2 : 1
Mar 2022	854	2 : 1

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.